[Unofficial Translation]

November 17, 2025

Tetsuya Kikuta
Representative Director, President
Group Chief Executive Officer
Dai-ichi Life Holdings, Inc.
Code: 8750 (TSE Prime section)

Notice of Completion of Payment Related to Issuance of New Shares as performance-linked stock compensation Under Stock Remuneration Scheme

Dai-ichi Life Holdings, Inc. (President and Group CEO: Tetsuya Kikuta; hereinafter "the Company") hereby announces the completion of payment today related to the issuance of new shares as performance-linked stock compensation approved by its Board of Directors meeting, held on June 23, 2025 as set forth below. For details, please refer to "Issuance of New Shares Under Stock Remuneration Scheme" released on June 23, 2025.

1. Overview of the issuance of new shares

(1)	Payment Date	November 17, 2025			
(2)	Class and Number of Shares Issued	280,400 shares of common stock of the Company			
(3)	Issue Price	1,072.0 yen per share			
(4)	Total Amount of Issuance	300,588,800 yen			
(5)	Allottee of Shares, Number of Allottees and Number of Shares Allotted	The Company	Directors	4	52,000 shares
		The Company	Executive Officers	4	27,200 shares
		The Dai-ichi Life Insurance Company, Limited	Directors	5	57,100 shares
		The Dai-ichi Life Insurance Company, Limited	Executive Officers	13	109,500 shares
		The Dai-ichi Frontier Life Insurance Co., Ltd.	Directors	1	11,800 shares
		Benefit One Inc.	Directors	1	11,500 shares
		QOLead, Limited	Directors	1	11,300 shares

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This press release may contain statements that are “forward-looking statements” regarding our intent, belief or current expectations of management with respect to our future results of operations and financial condition. Any such forward-looking statements are not historical facts but instead represent only our belief regarding future events, many of which, by their nature, are inherently uncertain and outside our control. Important factors that could cause actual results to differ from those in specific forward-looking statements include, without limitation, economic and market conditions, consumer sentiment, political events, level and volatility of interest rates, currency exchange rates, security valuations and competitive conditions. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ.