



[Unofficial Translation]

October 22, 2025

Dai-ichi Life Holdings Announces Change of Officers

Effective on November 1, 2025

Dai-ichi Life Holdings, Inc. (the “Company”; President: Tetsuya Kikuta) hereby announces the change of officers effective November 1, 2025.

New Appointment of Officer

Title	Name
Managing Executive Officer	Hironori Takahashi

* Refer to pages 6 for the reasons for the appointment and for their biography.

Directors and Executive Officers as of November 1, 2025

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President Group Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Business Head, International Life Insurance	Hitoshi Yamaguchi
Director, Managing Executive Officer Group Chief Customer Experience Officer (Japan)	Takako Kitahori
Director	Toshiaki Sumino
Director	Hidehiko Sogano
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Outside Director	Ichiro Ishii
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki
Director (Audit and Supervisory Committee Member (Full-Time))	Kenji Yamakoshi
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Satoshi Nagase
Outside Director (Audit and Supervisory Committee Member)	Ayako Makino
Senior Managing Executive Officer Group Chief Information Officer & Group Chief Digital Officer	Stephen Barnham
Senior Managing Executive Officer	Mamoru Akashi
Senior Managing Executive Officer	Brett Clark
Senior Managing Executive Officer Business Head, Protection (Japan)	Kohei Kai
Managing Executive Officer Group Chief Internal Audit Officer	Hiroshi Shoji
Managing Executive Officer	Kazuyuki Shigemoto
Managing Executive Officer Business Head, Retirement, Savings and Asset Management	Takashi Iida
Managing Executive Officer Group Chief Risk Officer	Hideyuki Ohashi
Managing Executive Officer	Satoshi Takemoto
Managing Executive Officer Business Head, New Fields of Business	Kentaro Ogata
Managing Executive Officer	Hironori Takahashi
Executive Officer	Atsuko Yasuda
Executive Officer	Makoto Hishida
Executive Officer	Yuichiro Abe

Title	Name
Executive Officer Group Chief Financial Officer	Taisuke Nishimura
Executive Officer Group Chief Human Resources Officer	Yotaro Numata
Executive Officer	Akifumi Kai
Executive Officer Group Chief Compliance Officer	Webster Coates
Executive Officer Group Chief Communications Officer	Kyoko Wada
Executive Officer	Ken Niimura
Executive Officer	Takashi Uehara
Executive Officer	Isamu Ando
Executive Officer	Katsushi Makiuchi
Executive Officer Group Chief Data and AI Officer	Figen Ulgen
Executive Officer Group Chief Brand and Culture Officer	Kaori Sakamoto
Executive Officer Group Chief Sustainability Officer	Yukiko Sakai
Expert Executive Officer Group Chief Information Security Officer	Fred Stute
Expert Executive Officer Group Chief Accounting Officer	Hiroataka Noji

Responsibilities and Delegation of Employees Duties, etc. as of November 1, 2025

* Underline the changes

Name and Title	Responsibilities	Delegation, etc.
Tetsuya Kikuta (Representative Director, President)	Group Chief Executive Officer	
Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer)	Assistant to President Business Head, International Life Insurance, Matters regarding Nominations Advisory Committee and Remuneration Advisory Committee, jointly in charge with Mr. Hishida and Mr. Numata	
Takako Kitahori (Director, Managing Executive Officer)	Group Chief Customer Experience Officer (Japan)	
Stephen Barnham (Senior Managing Executive Officer)	Group Chief Information Officer & Group Chief Digital Officer	
Mamoru Akashi (Senior Managing Executive Officer)	Matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Brett Clark (Senior Managing Executive Officer)	Matters regarding the Asia-Pacific Region in International Life Insurance Business	Chief General Manager, Asia Pacific
Kohei Kai (Senior Managing Executive Officer)	Business Head, Protection (Japan)	
Hiroshi Shoji (Managing Executive Officer)	Group Chief Internal Audit Officer	
Kazuyuki Shigemoto (Managing Executive Officer)	Matters regarding Fixed Income Investment and Alternative Investment	
Takashi Iida (Managing Executive Officer)	Business Head, Retirement, Savings and Asset Management	
Hideyuki Ohashi (Managing Executive Officer)	Group Chief Risk Officer, Matters regarding Credit	
Satoshi Takemoto (Managing Executive Officer)	Matters regarding the North American Region in International Life Insurance Business	Chief General Manager, North America
Kentaro Ogata (Managing Executive Officer)	Business Head, New Fields of Business, Matters regarding Benefit One Inc. (concurrently serving as a Director, Senior Managing Executive Officer of this company)	
<u>Hironori Takahashi</u> (<u>Managing Executive Officer</u>)	<u>Matters regarding Corporate Planning (matters regarding</u> <u>Strategy Group)</u>	
Atsuko Yasuda (Executive Officer)	Matters regarding ipet Insurance, Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Makoto Hishida (Executive Officer)	Matters regarding Corporate Service	

Name and Title	Responsibilities	Delegation, etc.
Yuichiro Abe (Executive Officer)	Matters regarding the Asia Pacific Region in International Life Insurance Business, jointly in charge with Mr. Clark	Deputy Chief General Manager, Asia Pacific
Taisuke Nishimura (Executive Officer)	Group Chief Financial Officer, Matters regarding Actuarial	
Yotaro Numata (Executive Officer)	Group Chief Human Resources Officer	
Akifumi Kai (Executive Officer)	Matters regarding Corporate Planning (<u>matters other than Strategy Group</u>)	
Webster Coates (Executive Officer)	Group Chief Compliance Officer, Matters regarding Legal, Global Intelligence	
Kyoko Wada (Executive Officer)	Group Chief Communications Officer	
Ken Niimura (Executive Officer)	Matters regarding Topaz Capital, Inc. (concurrently serving as a Representative Director, President of this company)	
Takashi Uehara (Executive Officer)	Matters regarding The Neo First Life Insurance Company, Limited (concurrently serving as a Representative Director, President of this company)	
Isamu Ando (Executive Officer)	Matters regarding The Dai-ichi Life Techno Cross Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Katsushi Makiuchi (Executive Officer)	Matters regarding Real Estate Asset Management, Corporate and Structured Finance	
Figen Ulgen (Executive Officer)	Group Chief Data and AI Officer	
Kaori Sakamoto (Executive Officer)	Group Chief Brand and Culture Officer	
Yukiko Sakai (Executive Officer)	Group Chief Sustainability Officer	General Manager of Sustainability Unit
Fred Stute (Expert Executive Officer)	Group Chief Information Security Officer	
Hiroataka Noji (Expert Executive Officer)	Group Chief Accounting Officer	General Manager of Accounting Unit

Note:

Business Head is responsible for the business of the holding company and has the authority to plan each strategy of and direct the business of the group in charge, and oversee the execution of the strategy through the group companies, etc.

Chief Officer (CXO) is responsible for supervising the whole group with group-wide authorities in its own duties.

In this connection, the Group will be added to the names of all CXOs as of April 1, 2025.

As the Deputy Chief General Manager of Asia Pacific, Mr. Abe assists the Chief General Manager of Asia Pacific.

Biography of Newly Appointed Officer

Name	Hironori Takahashi
Date of Birth	January 28, 1970
Education	March 1995 Graduated from Keio University, Faculty of Business and Commerce
Career History	April 1995 Joined AIU General Insurance Co., Ltd. (Currently AIG General Insurance Company, Ltd.) May 2016 Executive Officer and Chief Distribution Officer, The Fuji Fire and Marine Insurance Co., Ltd. (Currently AIG General Insurance Company, Ltd.) January 2018 Executive Officer, Chief Distribution Officer and Chief Sales Officer, AIG General Insurance Company, Ltd. September 2021 Senior Managing Executive Officer, Chief Distribution Officer and Chief Sales Officer, Manulife Life Insurance Co. September 2023 Head of Japan and Chief Executive Officer, RGA Reinsurance Company Japan Branch
Reasons for appointment	He possesses approximately 30 years of operational experience in foreign-affiliated life and non-life insurance companies and reinsurance firms, with a strong track record in enhancing operational efficiency and productivity within the insurance industry. He has led business restructuring initiatives in the non-life insurance sector through the integration of sales functions, and driven business model transformations in the life insurance sector, including product selection and concentration. Furthermore, as the Head of Japan and Chief Executive Officer at a foreign-affiliated reinsurance company, he spearheaded business reforms, demonstrating outstanding achievements in improving performance through operational efficiency and productivity enhancements. He has the knowledge and experience to perform his duties as an executive officer of the Company accurately, fairly, and efficiently.