



[Unofficial Translation]

June 16, 2025

Dai-ichi Life Holdings Announces Changes of Officers

Dai-ichi Life Holdings, Inc. (the “Company”; President: Tetsuya Kikuta) hereby announces that the changes of officers effective July 1, 2025.

1. Changes of Titles (effective July 1, 2025)

New Title	Current Title	Name
Executive Officer	Executive Officer Business Head, New Fields of Business	Akifumi Kai

2. New Appointment of Officers (effective July 1, 2025)

* Refer to pages 6 for the reasons for the appointment and for their biographies.

Title	Name
Managing Executive Officer Business Head, New Fields of Business	Kentaro Ogata

Directors and Executive Officers as of July 1, 2025

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President Group Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Business Head, International Life Insurance	Hitoshi Yamaguchi
Director, Managing Executive Officer Group Chief Customer Experience Officer (Japan)	Takako Kitahori
Director	Toshiaki Sumino
Director	Hidehiko Sogano
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Outside Director	Ichiro Ishii
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki
Director (Audit and Supervisory Committee Member (Full-Time))	Kenji Yamakoshi
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Satoshi Nagase
Outside Director (Audit and Supervisory Committee Member)	Ayako Makino
Senior Managing Executive Officer Group Chief Information Officer & Group Chief Digital Officer	Stephen Barnham
Senior Managing Executive Officer	Mamoru Akashi
Senior Managing Executive Officer	Brett Clark
Senior Managing Executive Officer	Norio Shiraishi
Senior Managing Executive Officer Business Head, Protection (Japan)	Kohei Kai
Managing Executive Officer Group Chief Internal Audit Officer	Hiroshi Shoji
Managing Executive Officer Business Head, Retirement, Savings and Asset Management	Takashi Iida
Managing Executive Officer Group Chief Risk Officer	Hideyuki Ohashi
Managing Executive Officer	Satoshi Takemoto
Managing Executive Officer Business Head, New Fields of Business	Kentaro Ogata
Executive Officer	Atsuko Yasuda
Executive Officer	Makoto Hishida

Title	Name
Executive Officer	Yuichiro Abe
Executive Officer	Shinichiro Kaneko
Executive Officer Group Chief Financial Officer	Taisuke Nishimura
Executive Officer Group Chief Human Resources Officer	Yotaro Numata
Executive Officer	Akifumi Kai
Executive Officer Group Chief Compliance Officer	Webster Coates
Executive Officer Group Chief Communications Officer	Kyoko Wada
Executive Officer	Ken Niimura
Executive Officer	Takashi Uehara
Executive Officer	Isamu Ando
Executive Officer	Katsushi Makiuchi
Executive Officer Group Chief Data and AI Officer	Figen Ulgen
Executive Officer Group Chief Brand and Culture Officer	Kaori Sakamoto
Executive Officer Group Chief Sustainability Officer	Yukiko Sakai
Expert Executive Officer Group Chief Information Security Officer	Fred Stute
Expert Executive Officer Group Chief Accounting Officer	Hiroataka Noji

Responsibilities and Delegation of Employees Duties, etc. as of July 1, 2025

Name and Title	Responsibilities	Delegation, etc.
Tetsuya Kikuta (Representative Director, President)	Group Chief Executive Officer	
Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer)	Assistant to President Business Head, International Life Insurance, Matters regarding Nominations Advisory Committee and Remuneration Advisory Committee, jointly in charge with Mr. Hishida and Mr. Numata	
Takako Kitahori (Director, Managing Executive Officer)	Group Chief Customer Experience Officer (Japan)	
Stephen Barnham (Senior Managing Executive Officer)	Group Chief Information Officer & Group Chief Digital Officer	
Mamoru Akashi (Senior Managing Executive Officer)	Matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Brett Clark (Senior Managing Executive Officer)	Matters regarding the Asia-Pacific Region in International Life Insurance Business	Chief General Manager, Asia Pacific
Norio Shiraishi (Senior Managing Executive Officer)	Matters regarding Benefit One Inc. (concurrently serving as a Representative Director, President of this company)	
Kohei Kai (Senior Managing Executive Officer)	Business Head, Protection (Japan)	
Hiroshi Shoji (Managing Executive Officer)	Group Chief Internal Audit Officer	
Takashi Iida (Managing Executive Officer)	Business Head, Retirement, Savings and Asset Management	
Hideyuki Ohashi (Managing Executive Officer)	Group Chief Risk Officer	
Satoshi Takemoto (Managing Executive Officer)	Matters regarding the North American Region in International Life Insurance Business	Chief General Manager, North America
Kentaro Ogata (Managing Executive Officer)	Business Head, New Fields of Business	
Atsuko Yasuda (Executive Officer)	Matters regarding ipet Insurance, Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Makoto Hishida (Executive Officer)	Matters regarding Corporate Service	

Name and Title	Responsibilities	Delegation, etc.
Yuichiro Abe (Executive Officer)	Matters regarding the Asia Pacific Region in International Life Insurance Business, jointly in charge with Mr. Clark	Deputy Chief General Manager, Asia Pacific
Shinichiro Kaneko (Executive Officer)	Matters regarding specific assignments	
Taisuke Nishimura (Executive Officer)	Group Chief Financial Officer, Matters regarding Actuarial	
Yotaro Numata (Executive Officer)	Group Chief Human Resources Officer	
Akifumi Kai (Executive Officer)	Matters regarding Corporate Planning	
Webster Coates (Executive Officer)	Group Chief Compliance Officer, Matters regarding Legal, Global Intelligence	
Kyoko Wada (Executive Officer)	Group Chief Communications Officer	
Ken Niimura (Executive Officer)	Matters regarding Topaz Capital, Inc. (concurrently serving as a Representative Director, President of this company)	
Takashi Uehara (Executive Officer)	Matters regarding The Neo First Life Insurance Company, Limited (concurrently serving as a Representative Director, President of this company)	
Isamu Ando (Executive Officer)	Matters regarding The Dai-ichi Life Techno Cross Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Katsushi Makiuchi (Executive Officer)	Matters regarding Real Estate Asset Management	
Figen Ulgen (Executive Officer)	Group Chief Data and AI Officer	
Kaori Sakamoto (Executive Officer)	Group Chief Brand and Culture Officer	
Yukiko Sakai (Executive Officer)	Group Chief Sustainability Officer	General Manager of Sustainability Unit
Fred Stute (Expert Executive Officer)	Group Chief Information Security Officer	
Hiroataka Noji (Expert Executive Officer)	Group Chief Accounting Officer	General Manager of Accounting Unit

Note:

Business Head is responsible for the business of the holding company and has the authority to plan each strategy of and direct

the business of the group in charge, and oversee the execution of the strategy through the group companies, etc.

Chief Officer (CXO) is responsible for supervising the whole group with group-wide authorities in its own duties.

In this connection, the Group will be added to the names of all CXOs as of April 1, 2025.

As the Deputy Chief General Manager of Asia Pacific, Mr. Abe assists the Chief General Manager of Asia Pacific.

Reasons for appointment

Name	Reasons
Kentaro Ogata	He has experience in a wide range of areas at a Japanese IT services company, including consumer marketing, overseas E-Commerce business strategy planning, and new business development. In addition, as a managing director and partner of a Japanese subsidiary of a foreign consulting firm, he has supported the planning and execution of sales strategies and the launch and execution of new businesses and services in a wide range of business fields, including finance, insurance, and manufacturing. Throughout his career at operating companies and as a consultant, he has consistently led the planning and execution of growth strategies, new business development, M&A and other activities in consumer-oriented businesses from multiple perspectives and has the knowledge and experience to execute his duties as an executive officer of the Company in a precise, fair and efficient manner.

Biographies of Newly Appointed Officers

Name	Kentaro Ogata	
Education	March 1994	Graduated from Waseda University, School of Political Science and Economics
Career History	April 1994	Joined JCB Co.,Ltd
	July 2004	Joined Boston Consulting Group KK
	May 2010	Principal of Boston Consulting Group, Inc.
	June 2014	Senior Corporate Officer, Services Promotion Division, Transcosmos,Inc.
	June 2016	Senior Executive officer, Deputy head of Digital Marketing, E-commerce and Contact Center, Transcosmos,Inc.
	June 2019	Partner, Boston Consulting Group Co.,Ltd.
	January 2022	Managing Director and Partner, Boston Consulting Group Co.,Ltd.