



[Unofficial Translation]

May 15, 2025

Tetsuya Kikuta  
Representative Director, President  
Group Chief Executive Officer  
Dai-ichi Life Holdings, Inc.  
Code: 8750 (TSE Prime section)

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## **Dai-ichi Life Holdings Announces Changes of Officers**

### **Effective on June 23, 2025**

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Dai-ichi Life Holdings, Inc. (the “Company”; President: Tetsuya Kikuta) hereby announces the changes of officers effective June 23, 2025.

Directors will be appointed subject to approval of the annual general meeting of shareholders to be held on June 23, 2025.

Note that Responsibilities of and delegation to Executive Officers are not changed.

## Changes of Officers Effective on June 23, 2025

### 1. Candidate for New election

Title	Name
Outside Director (Audit and Supervisory Committee Member)	Ayako Makino

### 2. Candidates for Re-election

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President Group Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Business Head, International Life Insurance	Hitoshi Yamaguchi
Director, Managing Executive Officer Group Chief Customer Experience Officer (Japan)	Takako Kitahori
Director	Toshiaki Sumino
Director	Hidehiko Sogano
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Outside Director	Ichiro Ishii

\*Refer to pages 16-29 of “Convocation Notice of the Annual General Meeting of Shareholders for the 15th Fiscal Year” (URL below) for the reasons for the election and biographies of the candidates for Directors.

<https://www.dai-ichi-life-hd.com/en/investor/share/meeting/pdf/2025invite.pdf>

### 3. Retiring Director

Current Title	Name
Outside Director (Audit and Supervisory Committee Member)	Koichi Masuda

## Directors and Executive Officers as of June 23, 2025

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President Group Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Business Head, International Life Insurance	Hitoshi Yamaguchi
Director, Managing Executive Officer Group Chief Customer Experience Officer (Japan)	Takako Kitahori
Director	Toshiaki Sumino
Director	Hidehiko Sogano
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Outside Director	Ichiro Ishii
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki
Director (Audit and Supervisory Committee Member (Full-Time))	Kenji Yamakoshi
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Satoshi Nagase
Outside Director (Audit and Supervisory Committee Member)	Ayako Makino
Senior Managing Executive Officer Group Chief Information Officer & Group Chief Digital Officer	Stephen Barnham
Senior Managing Executive Officer	Mamoru Akashi
Senior Managing Executive Officer	Brett Clark
Senior Managing Executive Officer	Norio Shiraishi
Senior Managing Executive Officer Business Head, Protection (Japan)	Kohei Kai
Managing Executive Officer Group Chief Internal Audit Officer	Hiroshi Shoji
Managing Executive Officer Business Head, Retirement, Savings and Asset Management	Takashi Iida
Managing Executive Officer Group Chief Risk Officer	Hideyuki Ohashi
Managing Executive Officer	Satoshi Takemoto
Executive Officer	Atsuko Yasuda
Executive Officer	Makoto Hishida
Executive Officer	Yuichiro Abe
Executive Officer	Shinichiro Kaneko

Title	Name
Executive Officer Group Chief Financial Officer	Taisuke Nishimura
Executive Officer Group Chief Human Resources Officer	Yotaro Numata
Executive Officer Business Head, New Fields of Business	Akifumi Kai
Executive Officer Group Chief Compliance Officer	Webster Coates
Executive Officer Group Chief Communications Officer	Kyoko Wada
Executive Officer	Ken Niimura
Executive Officer	Takashi Uehara
Executive Officer	Isamu Ando
Executive Officer	Katsushi Makiuchi
Executive Officer Group Chief Data and AI Officer	Figen Ulgen
Executive Officer Group Chief Brand and Culture Officer	Kaori Sakamoto
Executive Officer Group Chief Sustainability Officer	Yukiko Sakai
Expert Executive Officer Group Chief Information Security Officer	Fred Stute
Expert Executive Officer Group Chief Accounting Officer	Hiroataka Noji