



July 23, 2024

Publication of the Dai-ichi Life Group Human Rights Report 2024

Dai-ichi Life Holdings, Inc. (Representative Director, President: Tetsuya Kikuta) announces the publication of the Dai-ichi Life Group Human Rights Report 2024 (hereinafter the “Human Rights Report”), which summarizes its commitment to respecting human rights.

In April 2024, the Dai-ichi Life Group (“the Group”) formulated the “Partnering with you to build a brighter and more secure future” as a purpose indicating its raison d’etre in society. We aspire to help realizing a society where different values and way of living of each individual are respected, and diverse happiness for a brighter future is embraced. To achieve this, the Group has defined three important values: “We care”, “We do what’s right” and “We innovate”. Of these, “We care” is truly rooted in the concept of respect for human rights.

As a company that engages in businesses related to people, the Group has long been committed to respect for human rights. In April 2020, we established the Human Rights Policy of Dai-ichi Life Group, and we have been fully engaged in human rights due diligence. The Human Rights Report consolidates our ongoing efforts in human rights respect and transparency.

By releasing this report, we aim to enhance transparency in our human rights initiatives, further responsible actions as a global company, and contribute to the realization of a sustainable society.

Highlights of the Human Rights Report

- ✓ The report follows the human rights due diligence process outlined in the United Nations Guiding Principles on Business and Human Rights.
- ✓ The structure and content reflect the opinions of experts in the field of human rights.
- ✓ Because the content is 60 pages long, the report includes an “Overview of Efforts to Respect Human Rights” in the “Introduction” section at its beginning.

Given the technical nature of human rights initiatives, an appendix containing a glossary spanning four pages is included at the end.

∨ “Please view the Human Rights Report” at the following URL.

https://www.dai-ichi-life-hd.com/en/sustainability/initiatives/pdf/rights_001.pdf