



[Unofficial Translation]

June 18, 2024

Dai-ichi Life Holdings Announces Changes of Officers

Effective on July 1, 2024

Dai-ichi Life Holdings, Inc. (hereinafter the “Company”; President: Tetsuya Kikuta) hereby announces the changes of officers effective July 1, 2024.

Changes of Officers Effective on July 1, 2024

Changes of Titles

| New Title | Current Title | Name |
|---|--|---------------------------|
| Representative Director, Senior Managing Executive Officer Group Head, International Life Insurance Business | Representative Director, Senior Managing Executive Officer* ¹ Group Head, International Life Insurance Business & Chief General Manager, Asia Pacific | Hitoshi Yamaguchi |
| Senior Managing Executive Officer Chief General Manager, Asia Pacific | Senior Managing Executive Officer | Brett Clark* ² |

*1 The title is to be determined by resolution at the Ordinary General Meeting of Shareholders to be held on June 24.

*2 Brett Clark will be appointed as CEO and Managing Director of DLI Asia Pacific PTE. LTD. as of July 1, 2024 As a result, Brett Clark will leave his current role as Group CEO and Managing Director of TAL Dai-ichi Life Australia Pty Limited by end of September, and responsibilities of Company's officers will be changed effective October 1, 2024.

* Related news release: Announcement of New Appointment at DLI Asia Pacific and TAL
(https://www.dai-ichi-life-hd.com/en/newsroom/newsrelease/2024/pdf/index_011.pdf)

Responsibilities and Delegation of Employees Duties, etc. as of July 1, 2024

| Name and Title | Responsibilities | Delegation, etc. (*) |
|---|---|--|
| Tetsuya Kikuta (Representative Director, President) 【Chief Executive Officer】 | | |
| Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer) 【Group Head, International Life Insurance Business】 | Assistant to President | |
| | International Life Insurance Business Unit (matters regarding International Life Insurance Business in General), Matters regarding Nominations Advisory Committee and Remuneration Advisory Committee (jointly in charge with Mr. Hishida and Mr. Numata) | |
| Hidehiko Sogano (Director, Managing Executive Officer) 【Chief Sustainability Officer】 | Sustainability Unit | |
| Takako Kitahori (Director, Managing Executive Officer) 【Chief Customer Experience Officer (Japan)】 | Customer Experience Unit | |
| Stephen Barnham (Senior Managing Executive Officer) 【Chief Information Officer & Chief Digital Officer】 | IT and Digital Unit | |
| Mamoru Akashi (Senior Managing Executive Officer) | Matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd. (concurrently serving as a Representative Director, President of this company) | |
| Brett Clark (Senior Managing Executive Officer) | International Life Insurance Business Unit (matters regarding International Life Insurance Business in Asia Pacific Region), Matters regarding TAL (concurrently serving as a Group CEO and Managing Director of this company) | Chief General Manager, Asia Pacific |
| Hiroshi Shoji (Managing Executive Officer) 【Chief Internal Audit Officer】 | Internal Audit Unit | |
| Takashi Iida (Managing Executive Officer) 【Group Head, Retirement, Savings and Asset Management Business】 | Retirement, Savings and Asset Management Business Unit (matters other than Real Estate Business) | |
| Makoto Goda (Managing Executive Officer) 【Group Head, Protection Business (Japan)】 | Protection Business Unit | |

| Name and Title | Responsibilities | Delegation, etc. (*) |
|--|--|--|
| Hideyuki Ohashi (Executive Officer) 【Chief Risk Officer】 | Risk Management Unit | |
| Satoshi Takemoto (Executive Officer) | International Life Insurance Business Unit (matters regarding North American Region) | Chief General Manager, North America |
| Atsuko Yasuda (Executive Officer) | Matters regarding ipet Insurance, Co., Ltd. ^{*3} . (concurrently serving as a Representative Director, President of this company) | |
| Makoto Hishida (Executive Officer) | Corporate Service Unit | |
| Yuichiro Abe (Executive Officer) | International Life Insurance Business Unit (matters regarding Asia Pacific Region, jointly in charge with Mr. Brett Clark) | Deputy Chief General Manager, Asia Pacific |
| Shinichiro Kaneko (Executive Officer) | Retirement, Savings and Asset Management Business Unit (matters regarding Real Estate Business) | |
| Taisuke Nishimura (Executive Officer) 【Chief Financial Officer】 | Financial Planning Unit, Accounting Unit, Actuarial Unit | |
| Yotaro Numata (Executive Officer) 【Chief Human Resources Officer】 | Human Resources Unit, Matters regarding DE & I for the Group | |
| Akifumi Kai (Executive Officer) 【Group Head, New Fields of Business】 | Corporate Planning Unit | |
| Webster Coates (Executive Officer) 【Chief Compliance Officer】 | Legal and Compliance Unit | |
| Kyoko Wada (Executive Officer) 【Chief Communications Officer】 | Corporate Communication Unit | |
| Ken Niimura (Executive Officer) | Matters regarding TOPAZ CAPITAL, INC. (concurrently serving as a Representative Director, President of this company) | |
| Takashi Uehara (Executive Officer) | Matters regarding The Neo First Life Insurance Company, Limited (concurrently serving as a Representative Director, President of this company) | |
| Isamu Ando (Executive Officer) | Matters regarding The Dai-ichi Life Techno Cross Co., Ltd. (concurrently serving as a Representative Director, President of this company) | |

*3 Subject to the approval and permission of authorities, ipet Holdings, Inc. is scheduled to merge with ipet Insurance Co., Ltd. on June 28, 2024.

Group Head is responsible for the business of the holding company and has the authority to plan each strategy of and direct the business of the group in charge, and oversee the execution of the strategy through the group companies, etc.

Chief Officer (CXO) is responsible for supervising the whole group with group-wide authorities in its own duties.

As the Deputy Chief General Manager of Asia Pacific, Mr. Abe assists the Chief General Manager of Asia Pacific.

Responsibilities and Delegation of Employees Duties, etc. as of October 1, 2024

| Name and Title | Responsibilities | Delegation, etc. (*) |
|---|---|--|
| Tetsuya Kikuta (Representative Director, President) 【Chief Executive Officer】 | | |
| Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer) 【Group Head, International Life Insurance Business】 | Assistant to President | |
| | International Life Insurance Business Unit (matters regarding International Life Insurance Business in General), Matters regarding Nominations Advisory Committee and Remuneration Advisory Committee (jointly in charge with Mr. Hishida and Mr. Numata) | |
| Hidehiko Sogano (Director, Managing Executive Officer) 【Chief Sustainability Officer】 | Sustainability Unit | |
| Takako Kitahori (Director, Managing Executive Officer) 【Chief Customer Experience Officer (Japan)】 | Customer Experience Unit | |
| Stephen Barnham (Senior Managing Executive Officer) 【Chief Information Officer & Chief Digital Officer】 | IT and Digital Unit | |
| Mamoru Akashi (Senior Managing Executive Officer) | Matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd. (concurrently serving as a Representative Director, President of this company) | |
| Brett Clark (Senior Managing Executive Officer) | International Life Insurance Business Unit (matters regarding International Life Insurance Business in Asia Pacific Region) | Chief General Manager, Asia Pacific |
| Hiroshi Shoji (Managing Executive Officer) 【Chief Internal Audit Officer】 | Internal Audit Unit | |
| Takashi Iida (Managing Executive Officer) 【Group Head, Retirement, Savings and Asset Management Business】 | Retirement, Savings and Asset Management Business Unit (matters other than Real Estate Business) | |
| Makoto Goda (Managing Executive Officer) 【Group Head, Protection Business (Japan)】 | Protection Business Unit | |

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| Satoshi Takemoto (Executive Officer) | International Life Insurance Business Unit (matters regarding North American Region) | Chief General Manager, North America |
| Atsuko Yasuda (Executive Officer) | Matters regarding ipet Insurance, Co., Ltd.*3. (concurrently serving as a Representative Director, President of this company) | |
| Makoto Hishida (Executive Officer) | Corporate Service Unit | |
| Yuichiro Abe (Executive Officer) | International Life Insurance Business Unit (matters regarding Asia Pacific Region, jointly in charge with Mr. Brett Clark) | Deputy Chief General Manager, Asia Pacific |
| Shinichiro Kaneko (Executive Officer) | Retirement, Savings and Asset Management Business Unit (matters regarding Real Estate Business) | |
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