



[Unofficial Translation]

June 18, 2024

Announcement of New Appointment at DLI Asia Pacific and TAL

Dai-ichi Life Holdings, Inc. (hereinafter the “Company”; President: Tetsuya Kikuta), hereby announces that Brett Clark will be appointed as CEO and Managing Director of DLI Asia Pacific PTE. LTD. (hereinafter “DLI Asia Pacific”) as of July 1, 2024. Brett Clark will continue in his current role as Group CEO and Managing Director of TAL Dai-ichi Life Australia Pty Limited (hereinafter “TAL”) until September 30, 2024. Fiona Macgregor has been appointed as successor for this role in TAL from 1 October 2024. Brett Clark will continue in his role as Senior Managing Executive Officer of the Company appointed as of April 1, 2024.

Our international life insurance business footprint in the Asia-Pacific region has now expanded to eight countries. The importance of the business in the region is further strengthened through our aim of becoming a global top-tier insurance group by 2030. Over the past nine years, Brett Clark has led the TAL business through a period of extraordinary change for the life insurance industry in Australia. During his time as Group CEO & Managing Director, TAL has grown significantly through partnerships and acquisitions, and strengthened its position as a leader in the Australian life insurance industry and a strong contributor to our group. As CEO and Managing Director of DLI Asia Pacific, our regional headquarters, Brett Clark will lead our international business growth, in addition to his current Senior Managing Executive Officer role of the Company from this April.

Fiona Macgregor has been at TAL for ten years in a number of senior leadership positions across customer and innovation, technology, and most recently, Chief Executive responsible for the growth and commercial performance of TAL’s Individual Life business. She has a strong track record in the development and delivery of major initiatives that have helped to shape the TAL business and contributed to the significant growth of the business. Prior to joining TAL, Fiona Macgregor had experience leading customer experience innovation in both UK and international markets for a major bank.

The Company is confident that these new appointments will lead to the further growth of the Dai-ichi Life Group.

【New Appointment at DLI Asia Pacific as of July 1, 2024】

Title	New appointment	Resignation*
CEO/ Managing Director	Brett Clark (Senior Managing Executive Officer of the Company) (Group CEO / Managing Director of TAL)	Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer, and Group Head, International Life Insurance Business of the Company)

*As already announced in the “Dai-ichi Life Holdings Announces Changes of Officers” as of July 1, 2024 (https://www.dai-ichi-life-hd.com/en/newsroom/newsrelease/2024/pdf/index_012.pdf), Hitoshi Yamaguchi will continue his role of “Representative Director, Senior Managing Executive Officer, and Group Head, International Life Insurance Business of the Company”.