



[Unofficial Translation]

May 15, 2024

Tetsuya Kikuta  
Representative Director, President  
Chief Executive Officer  
Dai-ichi Life Holdings, Inc.  
Code: 8750 (TSE Prime section)

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## Dai-ichi Life Holdings Announces Changes of Officers

**Effective on June 1 and 24, 2024**

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Dai-ichi Life Holdings, Inc. (President: Tetsuya Kikuta) hereby announces the changes of officers effective June 1 and 24, 2024.

Directors will be appointed subject to approval of the annual general meeting of shareholders to be held on June 24, 2024.

## I. Changes of Officers Effective on June 1, 2024

### 1. New Appointment

New Title	Name
Managing Executive Officer Group Head, Protection Business (Japan)	Makoto Goda

### 2. Changes of Titles

New Title	Current Title	Name
Managing Executive Officer Status	Managing Executive Officer Group Head, Protection Business (Japan)	Ken Yamaguchi (*)

\* Ken Yamaguchi will be appointed as a Vice President, Executive Officer of Benefit One Inc. on June 1, 2024.

## Directors and Executive Officers as of June 1, 2024

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Group Head, International Life Insurance Business	Hitoshi Yamaguchi
Director, Managing Executive Officer Chief Internal Audit Officer	Hiroshi Shoji
Director, Managing Executive Officer Chief Sustainability Officer	Hidehiko Sogano
Director	Toshiaki Sumino
Outside Director	Koichi Maeda
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Ungyong Shu
Outside Director (Audit and Supervisory Committee Member)	Koichi Masuda
Senior Managing Executive Officer Chief Information Officer & Chief Digital Officer	Stephen Barnham
Senior Managing Executive Officer	Mamoru Akashi
Senior Managing Executive Officer	Brett Clark
Managing Executive Officer Chief Customer Experience Officer (Japan)	Takako Kitahori
Managing Executive Officer Group Head, Retirement, Savings and Asset Management Business	Takashi Iida
Managing Executive Officer Group Head, Protection Business (Japan)	Makoto Goda
Executive Officer Chief Risk Officer	Hideyuki Ohashi
Executive Officer	Satoshi Takemoto
Executive Officer	Atsuko Yasuda
Executive Officer	Makoto Hishida
Executive Officer	Yuichiro Abe
Executive Officer	Shinichiro Kaneko
Executive Officer Chief Financial Officer	Taisuke Nishimura

Title	Name
Executive Officer Chief Human Resources Officer	Yotaro Numata
Executive Officer Group Head, New Fields of Business	Akifumi Kai
Executive Officer Chief Compliance Officer	Webster Coates
Executive Officer Chief Communications Officer	Kyoko Wada
Executive Officer	Ken Niimura
Executive Officer	Takashi Uehara
Executive Officer	Isamu Ando

## Responsibilities and Delegation of Employees Duties, etc. as of June 1, 2024

Name and Title	Responsibilities	Delegation, etc. (*)
Tetsuya Kikuta (Representative Director, President) 【Chief Executive Officer】		
Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer) 【Group Head, International Life Insurance Business】	Assistant to President	Chief General Manager, Asia Pacific
	International Life Insurance Business Unit (matters regarding International Life Insurance Business in General and Asia Pacific Region), Matters regarding Nominations Advisory Committee and Remuneration Advisory Committee (jointly in charge with Mr. Hishida and Mr. Numata)	
Hiroshi Shoji (Director, Managing Executive Officer) 【Chief Internal Audit Officer】	Internal Audit Unit	
Hidehiko Sogano (Director, Managing Executive Officer) 【Chief Sustainability Officer】	Sustainability Unit	
Stephen Barnham (Senior Managing Executive Officer) 【Chief Information Officer & Chief Digital Officer】	IT and Digital Unit	
Mamoru Akashi (Senior Managing Executive Officer)	Matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Brett Clark (Senior Managing Executive Officer)	Matters regarding TAL (concurrently serving as a Group CEO and Managing Director of this company)	
Takako Kitahori (Managing Executive Officer) 【Chief Customer Experience Officer (Japan)】	Customer Experience Unit	
Takashi Iida (Managing Executive Officer) 【Group Head, Retirement, Savings and Asset Management Business】	Retirement, Savings and Asset Management Business Unit (matters other than Real Estate Business)	
Makoto Goda (Managing Executive Officer) 【Group Head, Protection Business (Japan)】	Protection Business Unit	
Hideyuki Ohashi (Executive Officer) 【Chief Risk Officer】	Risk Management Unit	

Name and Title	Responsibilities	Delegation, etc. (*)
Satoshi Takemoto (Executive Officer)	International Life Insurance Business Unit (matters regarding North American Region)	Chief General Manager, North America
Atsuko Yasuda (Executive Officer)	Matters regarding ipet Holdings, Inc. (concurrently serving as a Representative Director, President of this company)	
Makoto Hishida (Executive Officer)	Corporate Service Unit	
Yuichiro Abe (Executive Officer)	International Life Insurance Business Unit (matters regarding Asia Pacific Region, jointly in charge with Mr. Hitoshi Yamaguchi)	Deputy Chief General Manager, Asia Pacific
Shinichiro Kaneko (Executive Officer)	Retirement, Savings and Asset Management Business Unit (matters regarding Real Estate Business)	
Taisuke Nishimura (Executive Officer) 【Chief Financial Officer】	Financial Planning Unit, Accounting Unit, Actuarial Unit	
Yotaro Numata (Executive Officer) 【Chief Human Resources Officer】	Human Resources Unit, Matters regarding DE & I for the Group	
Akifumi Kai (Executive Officer) 【Group Head, New Fields of Business】	Corporate Planning Unit	
Webster Coates (Executive Officer) 【Chief Compliance Officer】	Legal and Compliance Unit	
Kyoko Wada (Executive Officer) 【Chief Communications Officer】	Corporate Communication Unit	
Ken Niimura (Executive Officer)	Matters regarding TOPAZ CAPITAL, INC. (concurrently serving as a Representative Director, President of this company)	
Takashi Uehara (Executive Officer)	Matters regarding The Neo First Life Insurance Company, Limited (concurrently serving as a Representative Director, President of this company)	
Isamu Ando (Executive Officer)	Matters regarding The Dai-ichi Life Techno Cross Co., Ltd. (concurrently serving as a Representative Director, President of this company)	

Note:

Group Head is responsible for the business of the holding company and has the authority to plan each strategy of and direct the business of the group in charge, and oversee the execution of the strategy through the group companies, etc.

Chief Officer (CXO) is responsible for supervising the whole group with group-wide authorities in its own duties.

As the Deputy Chief General Manager of Asia Pacific, Mr. Abe assists the Chief General Manager of Asia Pacific.

## II. Changes of Officers Effective on June 24, 2024

### 1. Candidates for New election

Title	Name
Director, Managing Executive Officer Chief Customer Experience Officer (Japan)	Takako Kitahori
Outside Director	Ichiro Ishii
Director (Audit and Supervisory Committee Member (Full-Time))	Kenji Yamakoshi
Outside Director (Audit and Supervisory Committee Member)	Satoshi Nagase

### 2. Candidates for Re-election

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Group Head, International Life Insurance Business	Hitoshi Yamaguchi
Director, Managing Executive Officer Chief Sustainability Officer	Hidehiko Sogano
Director	Toshiaki Sumino
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki

Title	Name
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Koichi Masuda

\*Refer to pages 15-35 of “Convocation Notice of the Annual General Meeting of Shareholders for the 14th Fiscal Year”

(URL below) for the reasons for the election and biographies of the candidates for Directors.

<https://www.dai-ichi-life-hd.com/en/investor/share/meeting/pdf/2024invite.pdf>

### 3. Retiring Directors

Current Title	Name	Remarks
Director, Managing Executive Officer Chief Internal Audit Officer	Hiroshi Shoji	Hiroshi Shoji continues to be a Managing Executive Officer, Chief Internal Audit Officer of Dai-ichi Life Holdings, Inc.
Outside Director	Koichi Maeda	—
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo	Fusakazu Kondo will be appointed as a Part-time Advisor of Dai-ichi Life Holdings, Inc. on June 1, 2024.
Outside Director (Audit and Supervisory Committee Member)	Ungyong Shu	—



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Representative Director, President Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Group Head, International Life Insurance Business	Hitoshi Yamaguchi
Director, Managing Executive Officer Chief Sustainability Officer	Hidehiko Sogano
Director, Managing Executive Officer Chief Customer Experience Officer (Japan)	Takako Kitahori
Director	Toshiaki Sumino
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Outside Director	Ichiro Ishii
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki
Director (Audit and Supervisory Committee Member (Full-Time))	Kenji Yamakoshi
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Koichi Masuda
Outside Director (Audit and Supervisory Committee Member)	Satoshi Nagase
Senior Managing Executive Officer Chief Information Officer & Chief Digital Officer	Stephen Barnham
Senior Managing Executive Officer	Mamoru Akashi
Senior Managing Executive Officer	Brett Clark
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Executive Officer Chief Risk Officer	Hideyuki Ohashi
Executive Officer	Satoshi Takemoto
Executive Officer	Atsuko Yasuda
Executive Officer	Makoto Hishida
Executive Officer	Yuichiro Abe
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Executive Officer Chief Financial Officer	Taisuke Nishimura

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Executive Officer Group Head, New Fields of Business	Akifumi Kai
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Makoto Hishida (Executive Officer)	Corporate Service Unit	
Yuichiro Abe (Executive Officer)	International Life Insurance Business Unit (matters regarding Asia Pacific Region, jointly in charge with Mr. Hitoshi Yamaguchi)	Deputy Chief General Manager, Asia Pacific
Shinichiro Kaneko (Executive Officer)	Retirement, Savings and Asset Management Business Unit (matters regarding Real Estate Business)	
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As the Deputy Chief General Manager of Asia Pacific, Mr. Abe assists the Chief General Manager of Asia Pacific.

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This press release may contain statements that are “forward-looking statements” regarding our intent, belief or current expectations of management with respect to our future results of operations and financial condition. Any such forward-looking statements are not historical facts but instead represent only our belief regarding future events, many of which, by their nature, are inherently uncertain and outside our control. Important factors that could cause actual results to differ from those in specific forward-looking statements include, without limitation, economic and market conditions, consumer sentiment, political events, level and volatility of interest rates, currency exchange rates, security valuations and competitive conditions. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ.