



[Unofficial Translation]

April 1, 2024

Dai-ichi Life Holdings Announces New Appointment

Dai-ichi Life Holdings, Inc. (the “Company”; President: Tetsuya Kikuta) announced today that Ms. Figen Ulgen will join the Company as Chief Data and AI Officer (CDAO), effective April 1, 2024. Other appointments effective April 1, 2024 can be found in the previous announcement dated February 14, 2024*.

As Chief Data and AI Officer, Figen will lead the Company’s data strategy, including governance policies, managing data security, and leveraging emerging technologies that can generate actionable analytical insights. She will also focus on evaluation of new AI tools and third-party investment targets to enhance the Company’s AI capabilities. She will report to Stephen Barnham, our CIO and CDO.

Figen has extensive experience in technology and digital transformation projects from a wide range of industries. She has previously held the role of Chief Data Officer for a major technology company and several senior management roles for global companies, where she led data analytics and business intelligence initiatives.

Figen has a PHD in Computer Engineering from the University of Tokushima.

We would like to welcome her to our organization.

* https://www.dai-ichi-life-hd.com/newsroom/newsrelease/2023/pdf/index_036.pdf

Directors and Executive Officers as of April 1, 2024

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President Chief Executive Officer	Tetsuya Kikuta
Representative Director, Senior Managing Executive Officer Group Head, International Life Insurance Business	Hitoshi Yamaguchi
Director, Managing Executive Officer Chief Internal Audit Officer	Hiroshi Shoji
Director, Managing Executive Officer Chief Sustainability Officer	Hidehiko Sogano
Director	Toshiaki Sumino
Outside Director	Koichi Maeda
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Ungyong Shu
Outside Director (Audit and Supervisory Committee Member)	Koichi Masuda
Senior Managing Executive Officer Chief Information Officer & Chief Digital Officer	Stephen Barnham
Senior Managing Executive Officer	Mamoru Akashi
Senior Managing Executive Officer	Brett Clark
Managing Executive Officer Chief Customer Experience Officer (Japan)	Takako Kitahori
Managing Executive Officer Group Head, Retirement, Savings and Asset Management Business	Takashi Iida
Managing Executive Officer Group Head, Protection Business (Japan)	Ken Yamaguchi
Executive Officer Chief Risk Officer	Hideyuki Ohashi
Executive Officer	Satoshi Takemoto
Executive Officer	Atsuko Yasuda
Executive Officer	Makoto Hishida
Executive Officer	Yuichiro Abe

Title	Name
Executive Officer	Shinichiro Kaneko
Executive Officer Chief Financial Officer	Taisuke Nishimura
Executive Officer Chief Human Resources Officer	Yotaro Numata
Executive Officer Group Head, New Fields of Business	Akifumi Kai
Executive Officer Chief Compliance Officer	Webster Coates
Executive Officer Chief Communications Officer	Kyoko Wada
Executive Officer	Ken Niimura
Executive Officer	Takashi Uehara
Executive Officer	Isamu Ando
Expert Executive Officer	Figen Ulgen

Responsibilities and Delegation of Employees Duties, etc. as of April 1, 2024

Name and Title	Responsibilities	Delegation, etc. (*)
Tetsuya Kikuta (Representative Director, President) 【Chief Executive Officer】		
Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer) 【Group Head, International Life Insurance Business】	Assistant to President	Chief General Manager, Asia Pacific
	International Life Insurance Business Unit (matters regarding International Life Insurance Business in General and Asia Pacific Region), Matters regarding Nominations Advisory Committee and Remuneration Advisory Committee (jointly in charge with Mr. Hishida and Mr. Numata)	
Hiroshi Shoji (Director, Managing Executive Officer) 【Chief Internal Audit Officer】	Internal Audit Unit	
Hidehiko Sogano (Director, Managing Executive Officer) 【Chief Sustainability Officer】	Sustainability Unit	
Stephen Barnham (Senior Managing Executive Officer) 【Chief Information Officer & Chief Digital Officer】	IT and Digital Unit	
Mamoru Akashi (Senior Managing Executive Officer)	Matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Brett Clark (Senior Managing Executive Officer)	Matters regarding TAL (concurrently serving as a Group CEO and Managing Director of this company)	
Takako Kitahori (Managing Executive Officer) 【Chief Customer Experience Officer (Japan)】	Customer Experience Unit	
Takashi Iida (Managing Executive Officer) 【Group Head, Retirement, Savings and Asset Management Business】	Retirement, Savings and Asset Management Business Unit (matters other than Real Estate Business)	
Ken Yamaguchi (Managing Executive Officer) 【Group Head, Protection Business (Japan)】	Protection Business Unit	

Name and Title	Responsibilities	Delegation, etc. (*)
Hideyuki Ohashi (Executive Officer) 【Chief Risk Officer】	Risk Management Unit	
Satoshi Takemoto (Executive Officer)	International Life Insurance Business Unit (matters regarding North American Region)	Chief General Manager, North America
Atsuko Yasuda (Executive Officer)	Matters regarding ipet Holdings, Inc. (concurrently serving as a Representative Director, President of this company)	
Makoto Hishida (Executive Officer)	Corporate Service Unit	
Yuichiro Abe (Executive Officer)	International Life Insurance Business Unit (matters regarding Asia Pacific Region, jointly in charge with Mr. Hitoshi Yamaguchi)	Deputy Chief General Manager, Asia Pacific
Shinichiro Kaneko (Executive Officer)	Retirement, Savings and Asset Management Business Unit (matters regarding Real Estate Business)	
Taisuke Nishimura (Executive Officer) 【Chief Financial Officer】	Financial Planning Unit, Accounting Unit, Actuarial Unit	
Yotaro Numata (Executive Officer) 【Chief Human Resources Officer】	Human Resources Unit, Matters regarding DE & I for the Group	
Akifumi Kai (Executive Officer) 【Group Head, New Fields of Business】	Corporate Planning Unit	
Webster Coates (Executive Officer) 【Chief Compliance Officer】	Legal and Compliance Unit	
Kyoko Wada (Executive Officer) 【Chief Communications Officer】	Corporate Communications Unit	
Ken Niimura (Executive Officer)	Matters regarding TOPAZ CAPITAL, INC. (concurrently serving as a Representative Director, President of this company)	
Takashi Uehara (Executive Officer)	Matters regarding The Neo First Life Insurance Company, Limited (concurrently serving as a Representative Director, President of this company)	
Isamu Ando (Executive Officer)	Matters regarding The Dai-ichi Life Techno Cross Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Figen Ulgen (Expert Executive Officer)	Matters regarding Data and AI strategy, Data management in the IT Digital Unit	

Note:

Group Head is responsible for the business of the holding company and has the authority to plan each strategy of and direct the

business of the group in charge, and oversee the execution of the strategy through the group companies, etc.

Chief Officer (CXO) is responsible for supervising the whole group with group-wide authorities in its own duties.

As the Deputy Chief General Manager of Asia Pacific, Mr. Abe assists the Chief General Manager of Asia Pacific.

Biographies of Newly Appointed Executive Officers

Name	Figen Ulgen	
Education	May 1995	Graduated from The University of Tokushima, Ph.D., Computer Engineering
Career History	September 1991	Joined Just System Corp. Research Scientist
	October 1997	Research Scientist Motorola Inc.
	June 1999	Senior Associate McKinsey & Company.,
	April 2002	Director, Intellectual Property & Business Management, Microsoft Corporation
	June 2009	Director of Product Management, High Perf Computing Microsoft Corporation
	July 2011	Principal Product Planner, Cloud Computing Microsoft Corporation
	December 2012	Senior Director, Business Intelligent & Advance Analytics Microsoft Corporation
	November 2014	General Manager, Intel Corporation
	March 2019	Head of Data & Analytics, Woolworths NZ
	February 2021	Chief Customer Officer, Z Energy
	August 2022	Chief Data Officer Line Corp