

## Dai-ichi Life Holdings, Inc.

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[Unofficial Translation]

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## Disclosure of "Net Zero Transition Plan"

Dai-ichi Life Holdings, Inc. hereby releases "Net Zero Transition Plan" (the "transition plan") which is an action plan intended to promote the transition to a net-zero economy as a whole through investments while also reducing emissions stemming from business activities to net zero.

The transition plan mainly focuses on the activities of Dai-ichi Life Insurance Company ("Dai-ichi Life"), which is the Dai-ichi Life Group (the "Group")'s core operating entity in Japan, and the transition plan clarifies the Group's current initiatives, challenges and future plans towards a net-zero economy. The transition plan was developed based on the GFANZ¹ transition-plan framework².

The Group will continue engaging through the transition plan via various initiatives such as:

- 1. The Group accelerates the activities to reduce GHG emissions, which we have comitted;
- 2. The Group collaborate and cooperate with stakeholders including investees based on effective dialogue by sharing the Group's approach to achieve a sustainable society with them: and,
- The Group share the goal to achieve a sustainable society among group employees and take actions with more solidly unite.

The Group will contribute to the well-being of all and build a better future alongside society so that the Group can be by your side, for life.

- The Net Zero Transition Plan is available at this URL.

  <a href="https://www.dai-ichi-life-hd.com/en/sustainability/environment/nztransitionplan.html">https://www.dai-ichi-life-hd.com/en/sustainability/environment/nztransitionplan.html</a>
- Dai-ichi Life Holdings Integrated Report 2023 (For climate change initiatives and other information, see pages 63-72).
  - https://www.dai-ichi-life-hd.com/en/investor/library/annual\_report/2023/pdf/index\_001.pdf

<sup>&</sup>lt;sup>1</sup> Glasgow Financial Alliance for Net Zero: The global initiative encompassing financial institutions committed to achieving net-zero emissions. Dai-ichi Life participates in the GFANZ.

<sup>&</sup>lt;sup>2</sup> GFANZ, Financial Institution Net-zero Transition Plans, Fundamentals, Recommendations, and Guidance/Supplemental Information ion (Nov. 2022)