



[Unofficial Translation]

July 3, 2023

Dai-ichi Life Holdings Announces New Appointment

Dai-ichi Life Holdings, Inc. (the “Company”; President: Tetsuya Kikuta) hereby announces that Kyoko Wada has been appointed as an Executive Officer of the Company as of July 1, 2023.

Appointment as of July 1, 2023

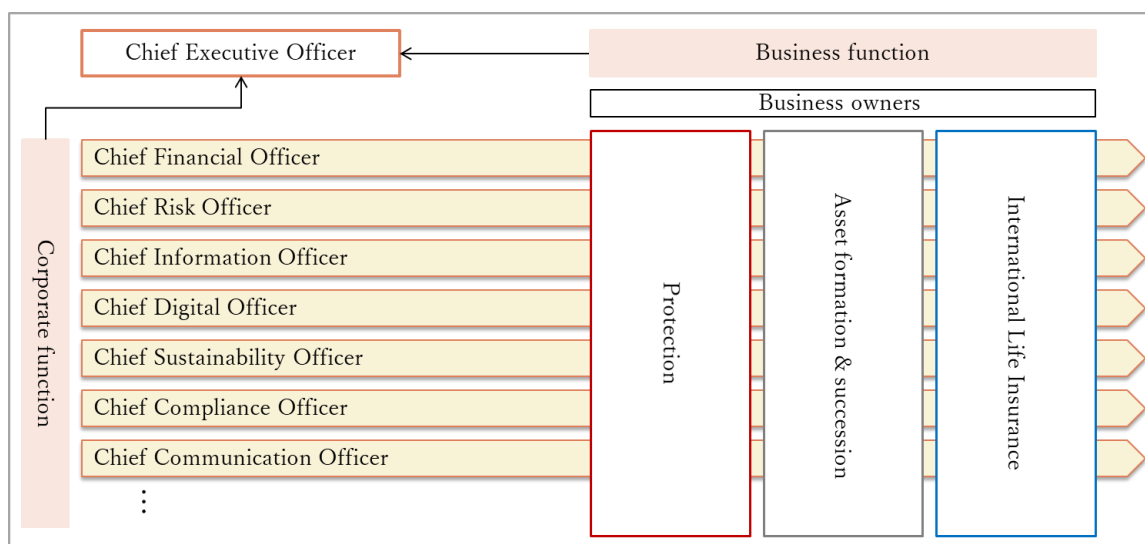
Title	Name
Executive Officer (Chief Communication Officer)	Kyoko Wada

The Company has been expanding its CXO positions to enhance our group-wide corporate functions.

Looking ahead to further global expansion of the Company’s business, the Company has established the Chief Communication Officer position and invited a professional, who has abundant experience working in global companies, to our executive team on July 1, 2023.

The Company, as a global insurance group, continues to diversify its executive team and implement dynamic and speedy management, so as to enhance our group value while fulfilling the expectations of all stakeholders.

Ref; Matrix organization (Image of structure)



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Directors and Executive Officers as of July 1, 2023

Title	Name
Director, Chair of the Board	Seiji Inagaki
Representative Director, President (Chief Executive Officer)	Tetsuya Kikuta
Representative Director, Managing Executive Officer	Hitoshi Yamaguchi
Director, Managing Executive Officer	Hiroshi Shoji
Director, Managing Executive Officer (Chief Sustainability Officer)	Hidehiko Sogano
Director	Toshiaki Sumino
Outside Director	Koichi Maeda
Outside Director	Yuriko Inoue
Outside Director	Yasushi Shingai
Outside Director	Bruce Miller
Director (Audit and Supervisory Committee Member (Full-Time))	Takahiro Shibagaki
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Outside Director (Audit and Supervisory Committee Member)	Rieko Sato
Outside Director (Audit and Supervisory Committee Member)	Ungyong Shu
Outside Director (Audit and Supervisory Committee Member)	Koichi Masuda
Senior Managing Executive Officer	Yuji Tokuoka
Senior Managing Executive Officer (Chief Information Officer & Chief Digital Officer)	Stephen Barnham
Managing Executive Officer	Mamoru Akashi
Managing Executive Officer	Takashi Iida
Managing Executive Officer	Ken Yamaguchi
Executive Officer	Koichi Nishiyama
Executive Officer (Chief Risk Officer)	Hideyuki Ohashi
Executive Officer	Atsuko Yasuda
Executive Officer	Makoto Hishida
Executive Officer	Yuichiro Abe
Executive Officer	Shinichiro Kaneko
Executive Officer (Chief Financial Officer)	Taisuke Nishimura
Executive Officer	Yotaro Numata
Executive Officer	Akifumi Kai
Executive Officer (Chief Compliance Officer)	Webster Coates
Executive Officer (Chief Communication Officer)	Kyoko Wada

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Responsibilities and Delegation of Employees Duties, etc. as of July 1, 2023

Name and Title	Responsibilities	Delegation, etc.
Tetsuya Kikuta (Representative Director, President) 【Chief Executive Officer】		
Hitoshi Yamaguchi (Representative Director, Managing Executive Officer)	Assistant to President	Chief General Manager, Asia Pacific
	International Life Insurance Business Unit (the matters regarding International Life Insurance Business in General and Asia Pacific Region) The matters regarding Nominations Advisory Committee and Remuneration Advisory Committee (jointly in charge with Mr. Hishida and Mr. Numata)	
Hiroshi Shoji (Director, Managing Executive Officer)	Internal Audit Unit	
Hidehiko Sogano (Director, Managing Executive Officer) 【Chief Sustainability Officer】	The matters regarding Group sustainability The matters regarding External activities, liaison and others to international regulations	
Yuji Tokuoka (Senior Managing Executive Officer)	The matters regarding The Neo First Life Insurance Co., Ltd.	
Stephen Barnham (Senior Managing Executive Officer) 【Chief Information Officer & Chief Digital Officer】	IT and Digital Planning Unit	
Mamoru Akashi (Director, Managing Executive Officer)	The matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd.	
Takashi Iida (Managing Executive Officer)	Retirement, Savings and Asset Management Business Unit (the matters other than Real Estate Business)	
Ken Yamaguchi (Managing Executive Officer)	Protection Business and CX Planning Unit The matters regarding CX Design Strategy	
Koichi Nishiyama (Executive Officer)	International Life Insurance Business Unit (the matters regarding North American Region)	Chief General Manager, North America
Hideyuki Ohashi (Executive Officer) 【Chief Risk Officer】	Risk Management Unit	
Atsuko Yasuda (Executive Officer)	The matters regarding ipet Holdings, Inc.	
Makoto Hishida (Executive Officer)	Corporate Service Unit	General Manager of Corporate Service Unit
Yuichiro Abe (Executive Officer)	International Life Insurance Business Unit (the matters regarding Asia Pacific Region, jointly in charge with Mr. Hitoshi Yamaguchi)	Deputy Chief General Manager, Asia Pacific
Shinichiro Kaneko (Executive Officer)	Retirement, Savings and Asset Management Business Unit (the matters Real Estate Business)	

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Name and Title	Responsibilities	Delegation, etc.
Taisuke Nishimura (Executive Officer) 【Chief Financial Officer】	Financial Planning Unit, Actuarial and Accounting Unit	General Manager of Financial Planning Unit
Yotaro Numata (Executive Officer)	Human Resources Unit The matters regarding Diversity and Inclusion for the Group	
Akifumi Kai (Executive Officer)	Corporate Planning Unit	General Manager of Corporate Planning Unit
Webster Coates (Executive Officer) 【Chief Compliance Officer】	Legal and Compliance Unit	
Kyoko Wada (Executive Officer) 【Chief Communication Officer】	Corporate Communication Unit	

Note:

Chief Officers (CXOs) are responsible for supervising the whole group with group-wide authorities in its own duties.

As Deputy Chief General Manager of Asia Pacific, Executive Officer Abe assists the Chief General Manager.

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Reason for Appointment

Name	Reason
Kyoko Wada	She has extensive experience in the areas of public relations and corporate communications, including experience in domestic and international public relations at a Japanese financial institution, and then establishing a communications function at the Japanese subsidiary of a global asset management company, where she led the effort to raise the company's profile in Japan, and the knowledge and experience to execute her duties as an executive officer of the Company accurately, fairly, and efficiently.

Biography of Newly Appointed Executive Officer

Name	Kyoko Wada	
Date of Birth	August 20, 1974	
	March 1999	Graduated from Tokyo University of Foreign Studies, Faculty of Foreign Language
Career History	April 1999	Honda Motor Co., Ltd.
	December 1999	Indigo Corporation
	March 2002	Director, Kreab Gavin Anderson Ltd.
	June 2010	Head of Public Relations , Nikko Asset Management Co., Ltd.
	January 2016	General Manager, Corporate Communications Dept., BlackRock Japan Co., Ltd.
	July 2023	Executive Officer (Chief Communication Officer), Dai-ichi Life Holdings, Inc. (to present)

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This press release may contain statements that are “forward-looking statements” regarding our intent, belief or current expectations of management with respect to our future results of operations and financial condition. Any such forward-looking statements are not historical facts but instead represent only our belief regarding future events, many of which, by their nature, are inherently uncertain and outside our control. Important factors that could cause actual results to differ from those in specific forward-looking statements include, without limitation, economic and market conditions, consumer sentiment, political events, level and volatility of interest rates, currency exchange rates, security valuations and competitive conditions. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ.