



April 3, 2023

Dai-ichi Life Holdings appoints new CIO and CDO to drive Digital Transformation and Innovation

Dai-ichi Life Holdings, Inc. (the "Company") announced today that Mr. Stephen Barnham will join the Company as Chief Information Officer and Chief Digital Officer (CIO and CDO), effective from April 1, 2023.

Stephen will lead the Company's digital transformation strategies and enhance its capabilities in cybersecurity, AI and data management. He will also focus on delivering a diversified and superior customer experience across four domains: Protection, Asset Formation/Succession, Health/Medical care, and Enhancing Connections.

As the CIO and CDO, Stephen will be responsible for elevating the level of technology and digital utilization throughout the Dai-ichi Life Group (the "Group"), and driving innovation across all customer touchpoints, insurance services, and working environment for our teams. He will also explore new service opportunities beyond the insurance business to increase the Group's corporate value.

Stephen has extensive experience in technology and digital transformation in the insurance industry. He was previously the Global Head of Technology and digital banca head for a major global insurance group, where he led cloud, operational strategy development, and digital transformation initiatives.

Stephen will be based in Singapore and Tokyo, and will oversee the global function in IT, data, and digital areas.

The Company believes that Stephen's appointment will strengthen its diverse and dynamic leadership team and help achieve its vision of becoming a lifetime partner for customers.

Biography of newly appointed executive officer

Name	Stephen Barnham	
Date of Birth	April 25, 1964	
Education	1985	Graduated from University of Kent
	2022	Graduated from University of Oxford
Career History	1985	Joined The British Aerospace PLC New Grad developer, Guided Weapons Division
	1987	Developer, Markets Division, The London Stock Exchange
	1989	Project Manager, Fixed Income Department, The Morgan Stanley Securities Co., Ltd. (Tokyo and London)
	1997	Manager, Head of Operations and Finance Technology, Regional Head of Back Office Technology, The Deutsche Bank AG
	2000	Asia-Pacific Regional Head of Equity & Prime Services Technology, The Lehman Brothers Holdings Inc.
	2008	Global Head of Operations Technology & Asia Pacific Head of Corporate IT, The Nomura Securities Co.,Ltd.
	2011	Chief Information Officer, Head of Software Development Centre, India
	2012	CEO, Global Business Service / Global Head of Software Development, Member of the Board The Standard Chartered PLC (China)
	2015	Group Chief Information Officer Financial Markets Singapore
	2017	Senior Vice President CIO (Asia and Singapore) The MetLife Insurance Co.,Ltd.
	2019	Senior Managing Executive Officer CIO(Japan) and CIO (Asia and Singapore)
	2021	Global Head of Technology / Global Co-Head of Digital Banca Distribution, The Prudential plc