## News Release

### Dai-ichi Life Holdings, Inc.

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# Dai-ichi Life Holdings Selected for Inclusion in the Dow Jones Sustainability Asia Pacific Index

Dai-ichi Life Holdings, Inc. (the "Company"; President: Seiji Inagaki) was selected as a constituent of the Dow Jones Sustainability Asia Pacific Index for the first time. The index consists of companies in the Asia-Pacific region and is a part of the Dow Jones Sustainability Indices (DJSI), which are world-renowned ESG (Environmental, Social and Governance) stock indices.

Member of

## Dow Jones Sustainability Indices

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#### 1. Overview of the DJSI

The Dow Jones Sustainability Indices (DJSI) are ESG stock indices provided by S&P Global. In 2022, approximately 3,500 companies were assessed from the perspective of Environmental, Social and Governance (ESG) criteria, and high performing, sustainability-driven companies have been selected for inclusion in the DJSI. The Dow Jones Sustainability Asia Pacific Index covers approximately 600 major companies in the Asia Pacific region, and 156 companies, including 74 Japanese companies, have been selected from among them. In the Insurance sector, the Company and two other Japanese companies are constituents.

#### 2. The Dai-ichi Life Group's initiatives relating to sustainability

With an eye on its vision of protecting and improving the well-being of all, the Dai-ichi Life Group (the "Group") strives to resolve important sustainability issues for whole communities and society, including a response to climate change and respect for human rights and diversity. It aims to achieve a sustainable society over the next 100 years, which is essential for realizing the well-being of all, including future generations. The Group is building a sustainability promotion structure led by the Group Sustainability Committee to strongly promote initiatives for the realization of a sustainable society. Moreover, the Group is working to enhance sustainability governance through means such as the adoption in FY2022 of sustainability indicators (including the progress in reducing CO<sub>2</sub> emissions) as a factor for determining

performance linked stock remuneration for the Company's officers.

For more details about the Group's initiatives, please refer to Integrated Report 2022 and the Company's webpages. (\*)

#### (\*) Integrated Report 2022:

https://www.dai-ichi-life-hd.com/en/investor/library/annual\_report/2022/pdf/index\_001.pdf The Company's webpages:

https://www.dai-ichi-life-hd.com/en/sustainability/index.html

#### 3. Other assessments, etc. of sustainability-related initiatives

The Group has been pursuing initiatives to support its customers and local communities through the conduct of its business as well as the disclosure of ESG-related information. In recognition of these efforts, the Group has been selected for inclusion in several ESG indices and has received relevant assessments. Specifically, the Company has been selected as constituents of MSCI ESG Leaders Indexes, MSCI Japan ESG Select Leaders Index and MSCI Japan Empowering Women (WIN) Select Index provided by MSCI, and FTSE4Good Index Series, FTSE Blossom Japan Index and FTSE Blossom Japan Sector Relative Index developed by FTSE Russell, in addition to the Dow Jones Sustainability Asia Pacific Index.

Moreover, the Company has been selected to be a 2022 "A List" Company by CDP, an international environmental NGO, because of the Company's advanced activities to address climate change and the transparency of its information disclosure. To add to this, Dai-ichi Life Insurance Company, Ltd, the core company of the Group has been given a rating of 5 in each department of investment, stewardship policy and real estate investment, which is the highest possible score, for the Company's status of responsible investment in annually assessment of United Nations Principles for Responsible Investment (PRI), which is the global standard for responsible investment to which the company is a signatory.