

Dai-ichi Life Holdings, Inc. 13-1, Yurakucho 1-chome, Chiyoda-ku, Tokyo 100-8411, Japan http://www.dai-ichi-life-hd.com/en/



[Unofficial Translation]

May 12, 2022

Seiji Inagaki Representative Director, President Dai-ichi Life Holdings, Inc. Code: 8750 (TSE Prime section)

Dai-ichi Life Holdings Announces Changes of Officers

Dai-ichi Life Holdings, Inc. (President: Seiji Inagaki) hereby announces the changes of officers effective June 20, 2022.

Candidates for the Board of Directors will be decided by resolution at the Annual General Meeting of Shareholders scheduled for June 20, 2022.

[Unofficial Translation]

1. Board of Directors

(1) Candidates for New election

Title	Name
Director	Bruce Miller(*1)
Director (Audit and Supervisory Committee Member	Takahiro Shibagaki
(Full-Time))	

*1. Bruce Miller is a candidate for Outside Director.

(2) Candidates for Re-election

Title	Name	
Director, Chairman of the Board	Koichiro Watanabe	
Representative Director, President	Seiji Inagaki	
Representative Director, Senior Managing Executive	Tetsuya Kikuta	
Officer		
Director, Managing Executive Officer	Hiroshi Shoji	
Director, Managing Executive Officer	Mamoru Akashi	
Director, Managing Executive Officer	Toshiaki Sumino	
Director	Koichi Maeda(*2)	
Director	Yuriko Inoue(*2)	
Director	Yasushi Shingai(*2)	
Director (Audit and Supervisory Committee Member	Fusakazu Kondo	
(Full-Time))		
Director (Audit and Supervisory Committee	Rieko Sato(*3)	
Member)		
Director (Audit and Supervisory Committee	Ungyong Shu(*3)	
Member)		
Director (Audit and Supervisory Committee	Koichi Masuda(*3)	
Member)		

*2. Koichi Maeda, Yuriko Inoue and Yasushi Shingai are candidates for Outside Directors.

*3. Rieko Sato, Ungyong Shu and Koichi Masuda are candidates for Outside Directors (Audit and Supervisory Committee Member).

(3) Retiring Directors

Title	Name	Remarks
Director	Hideo Teramoto	As of 23 June, he will be appointed
		a Representative Director,
		President of The Dai-ichi Life
		Research Institute Inc.

[Unofficial Translation]

Title	Name	Remarks
Director	George Olcott(*4)	-
Director (Audit and Supervisory	Morinobu Nagahama	-
Committee Member (Full-Time))		

*4. George Olcott is an Outside Director.

2. Executive Officers

(1) New Appointment of Executive Officers

Current Title	Name
Managing Executive Officer	Kyoichi Saito(*5)
Executive Officer	Atsuko Ochiai

*5 Mr. Saito's appointment as a Managing Executive Officer is subject to approval by the authorities.

(2) Retiring Officer

Current Title	Name	Remarks
Executive Officer	Miki Kashizaki	Miki Kashizaki is an Executive Officer
		of The Dai-ichi Life Insurance Co., Ltd.

[Unofficial Translation]

Directors and Executive Officers as of June 20, 2022

Title	Name	
Director, Chairman of the Board	Koichiro Watanabe	
Representative Director, President	Seiji Inagaki	
Representative Director, Senior Managing Executive Officer	Tetsuya Kikuta	
Director, Managing Executive Officer	Hiroshi Shoji	
Director, Managing Executive Officer	Mamoru Akashi	
Director, Managing Executive Officer	Toshiaki Sumino	
Director	Koichi Maeda	
Director	Yuriko Inoue	
Director	Yasushi Shingai	
Director	Bruce Miller	
Director (Audit and Supervisory Committee Member (Full-	Takahiro Shibagaki	
Time))		
Director (Audit and Supervisory Committee Member (Full-	Fusakazu Kondo	
Time))		
Director (Audit and Supervisory Committee Member)	Rieko Sato	
Director (Audit and Supervisory Committee Member)	Ungyong Shu	
Director (Audit and Supervisory Committee Member)	Koichi Masuda	
Senior Managing Executive Officer	Masamitsu Nambu	
Senior Managing Executive Officer	Masao Taketomi	
Senior Managing Executive Officer	Fuji Takashi	
Senior Managing Executive Officer	Yuji Tokuoka	
Managing Executive Officer	Norimitsu Kawahara	
Managing Executive Officer	Ichiro Okamoto	
Managing Executive Officer	Kyoichi Saito	
Managing Executive Officer	Hidehiko Sogano	
Managing Executive Officer	Shoji Takeuchi	
Executive Officer	Hitoshi Yamaguchi	
Executive Officer	Koichi Nishiyama	
Executive Officer	Atsuko Ochiai	
Executive Officer	Takehiko Eguchi	
Executive Officer	Hideyuki Ohashi	
Executive Officer	Jun Kuroda	

[Unofficial Translation] Responsibilities and Delegation of Employees Duties, etc. as of June 20, 2022

Name and Title	Responsibilities	Delegation, etc.
Seiji Inagaki		
(Representative Director,		
President)		
[Chief Executive Officer]		
TetsuyaKikuta	Corporate Planning Unit, Financial Planning Unit,	
(Representative Director,	Retirement, Savings and Asset Management Business Unit	
Senior Managing Executive		
Officer)		
[Chief Financial Officer]		
Hiroshi Shoji	Actuarial and Accounting Unit	
(Director, Managing		
Executive Officer)		
Mamoru Akashi	Protection Business and CX Planning Unit	
(Director, Managing	the matters regarding CX Design Strategy	
Executive Officer)		
Toshiaki Sumino	International Life Insurance Business Unit(the matters	
(Director, Managing	regarding International Life Insurance Business in General)	
Executive Officer)		
M asamitsu Nambu	Corporate Service Unit	
(Senior Managing		
Executive Officer)		
M asao Taketomi	The matters regarding The Dai-ichi Frontier Life Insurance	
(Senior Managing	Co., Ltd.	
Executive Officer)		
Takashi Fujii	International Life Insurance Business Unit (the matters	Chief General Manager,
(Senior Managing	regarding Asia Pacific Region)	Asia Pacific
Executive Officer)		
Yuji Tokuoka	The matters regarding The Neo First Life Insurance Co.,	
(Senior Managing	Ltd.	
Executive Officer)		
Norimitsu Kawahara	The matters regarding specific assignments	
(Managing Executive		
Officer)		
Ichiro Okamoto	The matters regarding specific assignments	
(Managing Executive		
Officer)		
Kyoichi Saito	Internal Audit Unit	
(Managing Executive		
Officer)		

Name and Title	Responsibilities	Delegation, etc.	
Hidehiko Sogano	idehiko Sogano The matters regarding external activities and negotiations		
(Managing Executive	in the field of international regulations and climate change		
Officer)	for the Group and International Life Insurance Business		
Shoji Takeuchi	Corporate Communication Unit		
(Managing Executive			
Officer)			
Hitoshi Yamaguchi	Human Resources Unit		
(Executive Officer)			
Koichi Nishiyama	International Life Insurance Business Unit (the matters	Chief General Manager,	
(Executive Officer)	regarding North American Region)	North America	
Atsuko Ochiai	The matters regarding Diversity and Inclusion for the		
(Executive Officer)	Group		
Takehiko Eguchi	Innovation Strategy Unit	General Manager of	
(Executive Officer)		Innovation Strategy Unit	
Hidey uki Ohashi	Risk Management Unit, Legal and Compliance Unit,	General Manager of	
(Executive Officer)		Risk Management Unit	
Jun Kuroda	IT Business Process Unit	General Manager of	
(Executive Officer)		IT Business Process Unit	

Note: Chief Officers (CXOs) are responsible for supervising the whole group with group -wide authorities in its own duties.

[Unofficial Translation] Biography of Newly Appointed Directors

Name	Bruce Miller	
Date of Birth	March 6th, 1961	
Education		Graduated from The University of Sydney
Career History	February 1986	Joined the Australian Government Department of Foreign Affairs
		and Trade
	January 2001	Assistant Secretary, Strategic Policy Branch
	April 2003	Assistant Secretary, North East Asia Branch
	August 2004	Minister-Counsellor (Political), Australian Embassy Tokyo
	May 2009	Deputy Director-General, Australian Government Office of
		National Assessments
	August 2011	Australian Ambassador to Japan
	January 2017	Director-General, Australian Government Office of National
		Assessments
	September 2018	Professor Emeritus, Australian National University
	August 2020	Chair, Australia-Japan Foundation (to present)

[Unofficial Translation] Biography of Newly Appointed Directors

Name	Takahiro Shibagaki	
Date of Birth	February 25th, 1965	
Education		Graduated from Waseda University, School of Political Science
		and Economics
Career History	April 1987	Joined The Dai-ichi Mutual Life Insurance Company
	April 2016	Executive Officer, The Dai-ichi Life Insurance Company,
		Limited*
	October 2016	Executive Officer, The Dai-ichi Life Insurance Company,
		Limited*
	April 2018	Representative Director and Vice President,
		The Dai-ichi Frontier Life Insurance Co., Ltd.
	April 2022	Managing Executive Officer,
		Dai-ichi Life Holdings, Inc. (to present)

* Due to the shift to a holding company structure on October 1, 2016, The Dai-ichi Life Insurance Company, Limited until September 30, 2016 and that from October 1, 2016 are different companies.

Investor Contact: Investor Relations Group Corporate Planning Unit +81 50 3780 6930

.......

This press release may contain statements that are "forward-looking statements" regarding our intent, belief or current expectations of management with respect to our future results of operations and financial condition. Any such forward-looking statements are not historical facts but instead represent only our belief regarding future events, many of which, by their nature, are inherently uncertain and outside our control. Important factors that could cause actual results to differ from those in specific forward-looking statements include, without limitation, economic and market conditions, consumer sentiment, political events, level and volatility of interest rates, currency exchange rates, security valuations and competitive conditions. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ.