

Dai-ichi Life Holdings, Inc.

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March 22, 2022

Dai-ichi Life Announces New Appointment at DLI Asia Pacific

Dai-ichi Life Holdings, Inc. (President: Seiji Inagaki), hereby announces that its board of directors has resolved that Takashi Fujii, former CEO of Dai-ichi Life Vietnam, will be appointed as CEO, Girish Kulkarni, former CEO of Star Union Dai-ichi Life, as Deputy CEO of DLI Asia Pacific PTE. LTD. (hereinafter referred to as "DLI Asia Pacific") as of April 1, 2022.

Mr. Fujii and Mr. Kulkarni have contributed to the globalization of the Group through their outstanding leadership and management skills, which have led our overseas operating companies to high growth. The Dai-ichi Life Group will continue to further expand its overseas business footprint through diversification of the management personnel of the regional headquarters in the future as well.

1. New Appointment at DLI Asia Pacific

Title	New Appointment	Resignation
CEO	Takashi Fujii	Norimitsu Kawahara
	(Senior Managing Executive Officer	(Managing Executive Officer
	of Dai-ichi Life Holdings, Inc.)	of Dai-ichi Life Holdings, Inc.)
Deputy CEO	Girish Kulkarni	Koichi Nishiyama
	(Managing Executive Officer status	(Executive Officer
	of Dai-ichi Life Holdings, Inc.)	of Dai-ichi Life Holdings, Inc.)

(*) As already announced in the "Dai-ichi Life Holdings Announces Changes of Officers" as of April 1, 2022 (https://www.dai-ichi-life-hd.com/en/newsroom/newsrelease/2021/pdf/index_021.pdf), Mr. Norimitsu Kawahara will be appointed as Managing Executive Officer of Dai-ichi Life Holdings, and Mr. Koichi Nishiyama will be appointed as Executive Officer and General Manager of North America Business Division as of April 1, 2022.

2. Biography

2. Biography Name	Mr. Takashi Fujii		
Date of Birth	November 26, 1958		
Education	Macquarie University, Australia, Master of Applied Finance		
Career History	1994	Merrill Lynch Asia Pacific, Hong Kong,	
		Vice President, Debt Capital Markets	
	1996	Merrill Lynch Asia Pacific, Singapore,	
		Vice President, Corporate Finance	
	1999	United Overseas Bank, Singapore, Vice President	
	2000	Prudential Vietnam plc., Chief Investment Officer	
	2005	Prudential Vietnam Fund Management Plc., Chief Executive Officer	
	2007	Dai-ichi Life Insurance Company of Vietnam, CEO	
	2010	Dai-ichi Life Insurance Company of Vietnam,	
		Chairman cum General Director	
	2011	The Dai-ichi Life Insurance Company, Limited,	
		Executive Officer Status	
	2016	Dai-ichi Life Holdings, Inc., Managing Executive Officer Status	
	2017	DLI ASIA PACIFIC PTE. LTD., Chairman	
	2021	Dai-ichi Life Holdings, Inc.,	
		Senior Managing Executive Officer Status	
		Dai-ichi Life International Holdings LLC,	
		Executive Officer (shokumu shikko-sha)	

Name	Girish Kulkarni	
Date of Birth	December 3, 1963	
Education	1990	Nagpur University (Masters in Business Administration), India
Career History	2002	SBI Life Insurance Co. Ltd., India,
		Sr. VP & Country Head, Agency Distribution
	2004	Reliance Life Insurance Co. Ltd., (erstwhile AMP Sanmar Life
		Insurance Co. Ltd., India), Head of Sales strategy
	2006	Generali Group: Future Generali Life Insurance Company Limited,
		India, Executive Director & Chief Marketing Officer
	2009	Generali Asia, Hong Kong,
		Head of New Distribution Projects – Asia & MEA
	2010	Assicurazioni Generali,
		General Manager, United Arab Emirates
	2012	Star Union Dai-ichi Life Insurance Company Limited, India,
		MD & CEO
	2021	DLI ASIA PACIFIC PTE. LTD., Singapore, Chairman
		Star Union Dai-ichi Life Insurance Company Limited, India,
		Non-Executive Director