



[Unofficial Translation]

February 14, 2022

Seiji Inagaki  
Representative Director, President  
Dai-ichi Life Holdings, Inc.  
Code: 8750 (TSE First section)

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## **Dai-ichi Life Holdings Announces Changes of Officers**

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Dai-ichi Life Holdings, Inc. (President: Seiji Inagaki) hereby announces the changes of officers effective April 1, 2022.

[Unofficial Translation]

1. Changes of Titles (effective April 1, 2022)

New Title	Current Title	Name
Director	Representative Director, Vice Chairman	Hideo Teramoto
Representative Director, Senior Managing Executive Officer	Representative Director, Senior Managing Executive Officer Chief General Manager, North America	Tetsuya Kikuta
Senior Managing Executive Officer Chief General Manager, Asia Pacific	Senior Managing Executive Officer Status	Takashi Fujii
Managing Executive Officer	Managing Executive Officer Chief General Manager, Asia Pacific	Norimitsu Kawahara
Managing Executive Officer	Managing Executive Officer Status	Takahiro Shibagaki
Executive Officer Chief General Manager, North America	Executive Officer Deputy Chief General Manager, Asia Pacific	Koichi Nishiyama
Managing Executive Officer Status	Executive Officer Status	Yasutaka Yamada

2. Retiring Officers (effective March 31, 2022)

Current Title	Name	Remarks
Managing Executive Officer	Hideo Hatanaka	Hideo Hatanaka will be appointed as an Advisor of The Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2022.
Managing Executive Officer	Munehiro Uryu	Munehiro Uryu will be appointed as an Advisor of The Neo First Life Insurance Co., Ltd. on April 1, 2022.
Executive Officer	Tsuyoshi Kawamoto	-
Executive Officer	Takashi Iida	Takashi Iida will be appointed as a Director, Managing Executive Officer of The Dai-ichi Life Insurance Co., Ltd. on April 1, 2022.
Executive Officer General Manager of International Life Insurance Business Unit	Atsuko Ochiai	Atsuko Ochiai continues to be an Executive Officer of The Dai-ichi Life Insurance Co., Ltd.

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3. New Appointments of Executive Officers (effective April 1, 2022)

New Title	Name
Managing Executive Officer	Shoji Takeuchi (*1)
Executive Officer	Takehiko Eguchi
Executive Officer	Hideyuki Ohashi
Executive Officer	Jun Kuroda
Executive Officer Status	Makoto Goda (*2)

\*1 Mr. Takeuchi's appointment as a Managing Executive Officer is subject to approval by the authorities.

\*2 Makoto Goda will be appointed as a Representative Director, Senior Managing Executive Officer of the Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2022.

\*Refer to pages 7 and 8 for the reasons for the new appointments and pages 9 and 11 for their biographies.

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**Directors and Executive Officers as of April 1, 2022**

Title	Name
Director, Chairman of the Board	Koichiro Watanabe
Representative Director, President	Seiji Inagaki
Representative Director, Senior Managing Executive Officer	Tetsuya Kikuta
Director, Managing Executive Officer	Hiroshi Shoji
Director, Managing Executive Officer	Mamoru Akashi
Director, Managing Executive Officer	Toshiaki Sumino
Director	Hideo Teramoto
Director	George Olcott
Director	Koichi Maeda
Director	Yuriko Inoue
Director	Yasushi Shingai
Director (Audit and Supervisory Committee Member (Full-Time))	Morinobu Nagahama
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Director (Audit and Supervisory Committee Member)	Rieko Sato
Director (Audit and Supervisory Committee Member)	Ungyong Shu
Director (Audit and Supervisory Committee Member)	Koichi Masuda
Senior Managing Executive Officer	Masamitsu Nambu
Senior Managing Executive Officer	Masao Taketomi
Senior Managing Executive Officer	Fuji Takashi
Senior Managing Executive Officer	Yuji Tokuoka
Managing Executive Officer	Norimitsu Kawahara
Managing Executive Officer	Takahiro Shibagaki
Managing Executive Officer	Ichiro Okamoto
Managing Executive Officer	Hidehiko Sogano
Managing Executive Officer	Shoji Takeuchi
Executive Officer	Hitoshi Yamaguchi
Executive Officer	Koichi Nishiyama
Executive Officer	Miki Kashizaki
Executive Officer	Takehiko Eguchi
Executive Officer	Hideyuki Ohashi
Executive Officer	Jun Kuroda

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**Responsibilities and Delegation of Employees Duties, etc. as of April 1, 2022**

Name and Title	Responsibilities	Delegation, etc. (*)
Seiji Inagaki (Representative Director, President) 【Chief Executive Officer】		
Tetsuya Kikuta (Representative Director, Senior Managing Executive Officer) 【Chief Financial Officer】	Corporate Planning Unit, Financial Planning Unit, Retirement, Savings and Asset Management Business Unit	
Hiroshi Shoji (Director, Managing Executive Officer)	Actuarial and Accounting Unit	
Mamoru Akashi (Director, Managing Executive Officer)	Protection Business and CX Planning Unit the matters regarding CX Design Strategy	
Toshiaki Sumino (Director, Managing Executive Officer)	International Life Insurance Business Unit(the matters regarding International Life Insurance Business in General)	
Masamitsu Nambu (Senior Managing Executive Officer)	Corporate Service Unit	
Masao Taketomi (Senior Managing Executive Officer)	The matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd.	
Takashi Fujii (Senior Managing Executive Officer)	International Life Insurance Business Unit (the matters regarding Asia Pacific Region)	Chief General Manager, Asia Pacific
Yuji Tokuoka (Senior Managing Executive Officer)	The matters regarding The Neo First Life Insurance Co., Ltd.	
Norimitsu Kawahara (Managing Executive Officer)	The matters regarding specific assignments	
Takahiro Shibagaki (Managing Executive Officer)	The matters regarding specific assignments	
Ichiro Okamoto (Managing Executive Officer)	Internal Audit Unit	

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Name and Title	Responsibilities	Delegation, etc. (*)
Hidehiko Sogano (Managing Executive Officer)	The matters regarding external activities and negotiations in the field of international regulations and climate change for the Group and International Life Insurance Business	
Shoji Takeuchi (Managing Executive Officer)	Corporate Communication Unit	
Hitoshi Yamaguchi (Executive Officer)	Human Resources Unit	
Koichi Nishiyama (Executive Officer)	International Life Insurance Business Unit (the matters regarding North American Region)	Chief General Manager, North America
Miki Kashizaki (Executive Officer)	The matters regarding Diversity and Inclusion for the Group	
Takehiko Eguchi (Executive Officer)	Innovation Strategy Unit	
Hideyuki Ohashi (Executive Officer)	Risk Management Unit, Legal and Compliance Unit,	
Jun Kuroda (Executive Officer)	IT Business Process Unit	

Note: Chief Officers (CXOs) are responsible for supervising the whole group with group-wide authorities in its own duties.

**(\*) Delegation as general manager will be announced at a later date.**

**Reasons for appointment**

Name	Reasons
Shoji Takeuchi	<p>He has been mainly engaged in the underwriting field and planning and management field. As the general manager of Regulatory Affairs Dept. at the Dai-ichi Life Insurance Company, Limited, and as the secretariat for the head company of the Life Insurance Association of Japan for fiscal 2018, he implemented appropriate responses to issues that the life insurance industry faced and contributed to the enhancement of The Dai-ichi Life Insurance's presence. He has built a relationship of trust in dealing with government agencies and the Life Insurance Association, and has contributed to speeding up and facilitating responses of the life insurance industry and individual companies. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>
Takehiko Eguchi	<p>He has been mainly engaged in new business development and business incubation in other startup companies and large companies, and has experience as founder and CEO of startup company. Currently, as the general manager of Innovation Strategy Unit, he is leading various DX-related projects by demonstrating his high level of team management skills in new business development and innovation promotion. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>
Hideyuki Ohashi	<p>He has been mainly engaged in the asset management and international life insurance business fields. As the director of Ocean Life Insurance (Thailand), he led the company's reforms to restore overall business performance, and succeeded in bringing the Group together in a circumstance of diverse business environment and stakeholders, and finally he earned the trust of the local management team. Currently, as general manager of Risk Management Unit, he is demonstrating his ability to upgrade the risk management system in response to changes in the business environment, including increasing social demands and new regulations. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>
Jun Kuroda	<p>He has been mainly engaged in the field of information systems and IT. In IT Business Process Planning Dept. at the Dai-ichi Life Insurance Company, Limited, he was in charge of DNA planning and led the system department and external subcontractors to bring a large-scale project into operation without major failure. Currently, as the general manager of IT Business Process Planning Dept., he oversees large-scale projects, including the CX Design System, and is demonstrating his ability to develop DX human resources. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>

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Name	Reasons
Makoto Goda	<p>He has been mainly engaged in the areas of retail, wholesale, and planning and management. After working in the field of sales, he became a line manager of Retail Management Div., which is the key point of the retail field. In the Retail Management Dept., he demonstrated strong leadership and contributed to the improvement of business performance under the severe environment before and after the Great East Japan Earthquake. After contributing to the company's performance as the general manager of Group Life Insurance Business Dept., he is currently serving as an executive officer and the general manager of the Corporate Planning Dept., at Dai-ichi Life Insurance, where he is leading the company's response to COVID-19 and other incidents and the execution of the strategies in the new medium-term management plan. Therefore, he has the knowledge and experience to execute his duties as an executive officer of Dai-ichi Life Holdings accurately, fairly and efficiently.</p>



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**Biographies of Newly Appointed Executive Officers**

Name	Shoji Takeuchi	
Date of Birth	February 5, 1971	
Education	March 1993	Graduated from Tokyo Metropolitan University, Faculty of Law
Career History	April 1993	Joined The Dai-ichi Mutual Life Insurance Company
	April 2014	Deputy General Manager, Regulatory Affairs Dept., The Dai-ichi Life Insurance Co., Ltd.
	August 2015	Deputy General Manager, Corporate Planning Dept.
	October 2016	General Manager, Regulatory Affairs Dept.
	April 2020	Executive Officer General Manager, Regulatory Affairs Dept.

Name	Takehiko Eguchi	
Date of Birth	June 10, 1966	
Education	March 1990	Graduated from Nagoya University, Faculty of Engineering
Career History	April 1990	Joined Yamaichi Securities Co., Ltd.
	December 2005	Softbank Group Corp.
	November 2012	General Manager, Business Development Division, KONICA MINOLTA, INC.
	March 2018	General Manager, Digital Venture Office, Sompo Holdings, Inc.
	April 2020	Assistant General Manager, Healthcare Business Development Division
	April 2021	General Manager, Innovation Strategy Unit Dai-ichi Life Holdings, Inc.

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Name	Hideyuki Ohashi	
Date of Birth	August 10, 1968	
Education	March 1992	Graduated from Hitotsubashi University, Faculty of Economics
Career History	April 1992	Joined The Dai-ichi Mutual Life Insurance Company
	April 2013	Deputy General Manager, International Life Insurance Business Dept., The Dai-ichi Life Insurance Company, Limited
	April 2015	General Manager status, Ocean Life Insurance (Thailand)
	April 2019	General Manager, Risk Management Unit Dai-ichi Life Holdings, Inc.

Name	Jun Kuroda	
Date of Birth	October 30, 1969	
Education	March 1993	Graduated from Tokyo Metropolitan University, Faculty of Economics
Career History	April 1993	Joined The Dai-ichi Mutual Life Insurance Company
	April 2014	Deputy General Manager, IT Business Process Planning Dept., The Dai-ichi Life Insurance Company, Limited
	October 2016	Deputy General Manager, IT Business Process Planning Unit Dai-ichi Life Holdings, Inc.
	June 2020	General Manager, IT Business Process Planning Unit

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Name	Makoto Goda	
Date of Birth	June 18, 1972	
Education	March 1995	Graduated from Meiji University, Faculty of Commerce
Career History	April 1995	Joined The Dai-ichi Mutual Life Insurance Company
	April 2016	General Manager, Group Life Insurance Business Dept., The Dai-ichi Life Insurance Co., Ltd.
	April 2018	General Manager, Corporate Planning Dept.
	April 2021	Executive Officer General Manager, Corporate Planning Dept.

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