



[Unofficial Translation]

September 29, 2021

Seiji Inagaki
Representative Director, President
Dai-ichi Life Holdings, Inc.
Code: 8750 (TSE First section)

Dai-ichi Life Holdings Announces Changes of Officers

Dai-ichi Life Holdings, Inc. (President: Seiji Inagaki) hereby announces the following changes of officers effective September 30, 2021.

1. Change of Title (effective September 30, 2021)

New Title	Current Title	Name
Representative Director, Senior Managing Executive Officer, Chief General Manager, North America	Representative Director, Senior Managing Executive Officer	Tetsuya Kikuta

*There will be no change to the previous responsibilities after September 30. Please refer to page 3 for details.

2. Retiring Officer (effective September 29, 2021)

Current Title	Name
Managing Executive Officer Chief General Manager, North America	Tatsusaburo Yamamoto

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Directors and Executive Officers as of September 30, 2021

Title	Name
Director, Chairman of the Board	Koichiro Watanabe
Representative Director, President	Seiji Inagaki
Representative Director, Vice Chairman	Hideo Teramoto
Representative Director, Senior Managing Executive Officer	Tetsuya Kikuta
Director, Managing Executive Officer	Hiroshi Shoji
Director, Managing Executive Officer	Mamoru Akashi
Director, Managing Executive Officer	Toshiaki Sumino
Director	George Olcott
Director	Koichi Maeda
Director	Yuriko Inoue
Director	Yasushi Shingai
Director (Audit and Supervisory Committee Member (Full-Time))	Morinobu Nagahama
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Director (Audit and Supervisory Committee Member)	Rieko Sato
Director (Audit and Supervisory Committee Member)	Ungyong Shu
Director (Audit and Supervisory Committee Member)	Koichi Masuda
Senior Managing Executive Officer	Masamitsu Nambu
Senior Managing Executive Officer	Masao Taketomi
Senior Managing Executive Officer	Yuji Tokuoka
Managing Executive Officer	Hideo Hatanaka
Managing Executive Officer	Munehiro Uryu
Managing Executive Officer	Norimitsu Kawahara
Managing Executive Officer	Ichiro Okamoto
Managing Executive Officer	Hidehiko Sogano
Executive Officer	Tsuyoshi Kawamoto
Executive Officer	Takashi Iida
Executive Officer	Hitoshi Yamaguchi
Executive Officer	Koichi Nishiyama
Executive Officer	Miki Kashizaki
Executive Officer	Atsuko Ochiai

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Responsibilities of and delegation of authority to Executive Officers as of September 30, 2021

Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation(*)
Hideo Teramoto (Representative Director, Vice Chairman)	Supervising	IT Business Process Unit	
	In charge of	Innovation Strategy Unit	
Tetsuya Kikuta (Representative Director, Senior Managing Executive Officer)	Supervising	International Life Insurance Business Unit (except for the matters regarding North America), Retirement, Savings and Asset Management Unit(except for the matters regarding investment subsidiary)	Chief General Manager, North America
	In charge of	International Life Insurance Business Unit (the matters regarding North America), Retirement, Savings and Asset Management Unit(the matters regarding investment subsidiary)	
Hiroshi Shoji (Director, Managing Executive Officer)	In charge of	Actuarial and Accounting Unit	
Mamoru Akashi (Director, Managing Executive Officer)	In charge of	Marketing Strategy Unit, the matters regarding CX Design Strategy	
Toshiaki Sumino (Director, Managing Executive Officer)	In charge of	Corporate Planning Unit	
Masamitsu Nambu (Senior Managing Executive Officer)	Supervising	Human Resources Unit	
	In charge of	Corporate Service Unit(the matters regarding Secretarial Group)	
Masao Taketomi (Senior Managing Executive Officer)	In charge of	The matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd.	
Yuji Tokuoka (Senior Managing Executive Officer)	In charge of	The matters regarding The Neo First Life Insurance Co., Ltd.	
Hideo Hatanaka (Managing Executive Officer)	In charge of	Internal Audit Unit	
Munehiro Uryu (Managing Executive Officer)	In charge of	Corporate Communication Unit	
Norimitsu Kawahara (Managing Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding Asia Pacific)	Chief General Manager, Asia Pacific

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Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation(*)
Ichiro Okamoto (Managing Executive Officer)	In charge of	Risk Management Unit , Legal and Compliance Unit, Corporate Service Unit (except for the matters regarding Secretarial Group)	
Hidehiko Sogano (Managing Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding specific assignments)	
Tsuyoshi Kawamoto (Executive Officer)	In charge of	IT Business Process Unit	
Takashi Iida (Executive Officer)	In charge of	Retirement, Savings and Asset Management Unit(except for the matters regarding investment subsidiary)	
Hiroshi Yamaguchi (Executive Officer)	In charge of	Human Resources Unit	
Koichi Nishiyama (Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding Asia Pacific, joint oversight with Mr. Kawahara)	Deputy Chief General Manager, Asia Pacific
Miki Kashizaki (Executive Officer)	In charge of	Human Resources Unit (the matters regarding Group Diversity and Inclusion, joint oversight with Mr. Yamaguchi)	
Atsuko Ochiai (Executive Officer)	In charge of	International Life Insurance Business Unit(except for the matters regarding North America and Asia Pacific area)	General Manager of International Life Insurance Business Unit

Note: 1. “Supervising” means that the Executive Officers provide advice or guidance for the other Executive Officers who are in charge of their departments from a total perspective, and support the President.

2. Mr. Nishiyama assists the Chief General Manager, Asia Pacific as the Deputy Chief General Manager, Asia Pacific.