



[Unofficial Translation]

March 12, 2018

Seiji Inagaki  
Representative Director, President  
Dai-ichi Life Holdings, Inc.  
Code: 8750 (TSE First section)

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## Dai-ichi Life Holdings to make a personnel change

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Dai-ichi Life Holdings, Inc. (President: Seiji Inagaki) hereby announces the following personnel changes.

### Retiring Directors (as of March 31, 2018)

Current title	Name
Director	Takashi Kawashima

Note: Takashi Kawashima will retire as a Representative Director, President of the Dai-ichi Frontier Life Insurance Co., Ltd. on March 31, 2018.

Masao Taketomi will be appointed as a Representative Director, President of the Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2018.

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1. Directors and Executive Officers as of April 1, 2018

As of April 1, 2018	Name
Representative Director, Chairman of the Board	Koichiro Watanabe
Representative Director, President	Seiji Inagaki
Representative Director, Vice Chairman	Shigeo Tsuyuki
Representative Director, Vice President	Satoru Tsutsumi
Director, Senior Managing Executive Officer	Kazuma Ishii
Director, Managing Executive Officer	Masao Taketomi
Director	Hideo Teramoto
Director	George Olcott
Director	Koichi Maeda
Director (Audit and Supervisory Committee Member (Full-Time))	Morinobu Nagahama
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Director (Audit and Supervisory Committee Member)	Rieko Sato
Director (Audit and Supervisory Committee Member)	Ungyong Shu
Director (Audit and Supervisory Committee Member)	Koichi Masuda
Vice President	Kenji Sakurai
Managing Executive Officer	Hideo Hatanaka
Managing Executive Officer	Yuji Tokuoka
Managing Executive Officer	Tetsuya Kikuta
Managing Executive Officer	Munehiro Uryu
Managing Executive Officer	Hiroshi Shoji
Managing Executive Officer	Tatsusaburo Yamamoto
Executive Officer	Sumie Watanabe
Executive Officer	Norimitsu Kawahara
Executive Officer	Ichiro Okamoto
Executive Officer	Hisashi Takada
Executive Officer	Hiroyuki Kanou
Executive Officer	Toshiaki Sumino
Executive Officer	Yasumasa Iwai
Executive Officer	Tomohiko Asano
Executive Officer	Tsuyoshi Kawamoto
Executive Officer	Hidehiko Sogano

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2. Responsibilities of and delegation to Executive Officers as of April 1, 2018

Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Shigeo Tsuyuki (Representative Director, Vice Chairman)	Supervising	International Life Insurance Business Unit	
Satoru Tsutsumi (Representative Director, Vice President)	In charge of	The matters regarding Group Life Insurance Business of The Dai-ichi Life Insurance Co., Ltd.	
Kazuma Ishii (Director, Senior Managing Executive Officer)	In charge of	Internal Audit Unit	
Masao Taketomi (Director, Managing Executive Officer)	In charge of	The matters regarding The Dai-ichi Frontier Life Insurance Co.,Ltd.	
Kenji Sakurai (Vice President)	In charge of	The matters regarding Individual Life Insurance Business of The Dai-ichi Life Insurance Co., Ltd.	
Hideo Hatanaka (Managing Executive Officer)	In charge of	Public Relations Unit	
Yuji Tokuoka (Managing Executive Officer)	In charge of	The matters regarding The Neo First Life Insurance Co., Ltd.	
Tetsuya Kikuta (Managing Executive Officer)	In charge of	Asset Management Business Unit	
Munehiro Uryu (Managing Executive Officer)	In charge of	Marketing Strategy Unit(except for the matters regarding InsTech)	
Hiroshi Shoji (Managing Executive Officer)	In charge of	Actuarial and Accounting Unit	
Tatsusaburo Yamamoto (Managing Executive Officer)	Supervising	Human Resources Unit	
	In charge of	Corporate Planning Unit	
Sumie Watanabe (Executive Officer)	In charge of	Human Resources Unit (the matters regarding Group Diversity and Inclusion, joint oversight with Mr. Kanou)	
Norimitsu Kawahara (Executive Officer)	In charge of	International Life Insurance Business Unit (except for the matters regarding North America and Asia Pacific)	Chief of International Life Insurance Business Unit

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Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Ichiro Okamoto (Executive Officer)	In charge of	Compliance Unit, General Affairs Unit (except for the matters regarding Secretarial Group)	
Hisashi Takada (Executive Officer)	In charge of	Risk Management Unit	
Hiroyuki Kanou (Executive Officer)	In charge of	General Affairs Unit (the matters regarding Secretarial Group), Human Resources Unit	Chief of Human Resources Unit
Toshiaki Sumino (Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding North America)	Chief General Manager, North America
Yasumasa Iwai (Executive Officer)	In charge of	Marketing Strategy Unit(the matters regarding InsTech)	
Tomohiko Asano (Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding Asia Pacific)	Chief General Manager, Asia Pacific
Tsuyoshi Kawamoto (Executive Officer)	In charge of	IT Business Process Unit	
Hidehiko Sogano (Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding specific assignments)	

Note: “Supervising” means that the Executive Officers provide advice or guidance for the other Executive Officers who are in charge of their departments from a total perspective, and support the President.

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