Financial Analyst Conference Call for the Fiscal Year Ended March 2025

June 2, 2025 Dai-ichi Life Holdings, Inc.



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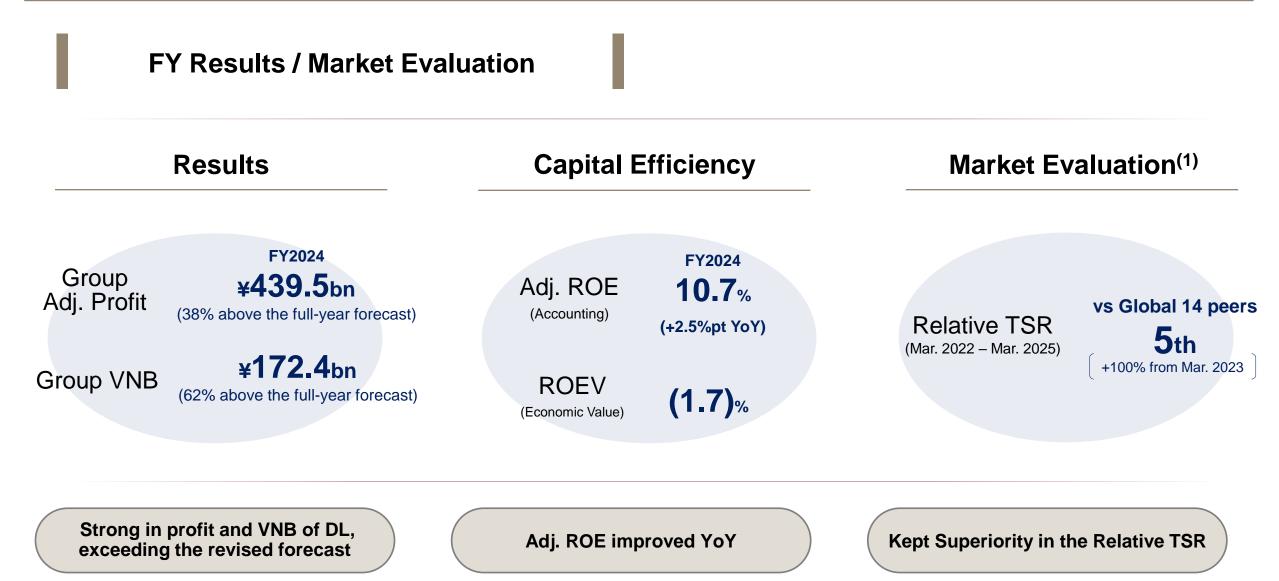
Time	Торіс	Speaker	Title
13:00 ~ 13:15	FY2024 Results & Key KPIs	Taisuke Nishimura	Executive Officer Group Chief Financial Officer
13:15 ~ 13:25	Vision for FY2030	Tetsuya Kikuta	President and Representative Director Group Chief Executive Officer
13:25 ~ 13:30	Investment in M&G	Akifumi Kai	Executive Officer Business Head, New Fields of Business
13:30 ~ 14:30	Q&A session		



FY2024 Results & Key KPIs

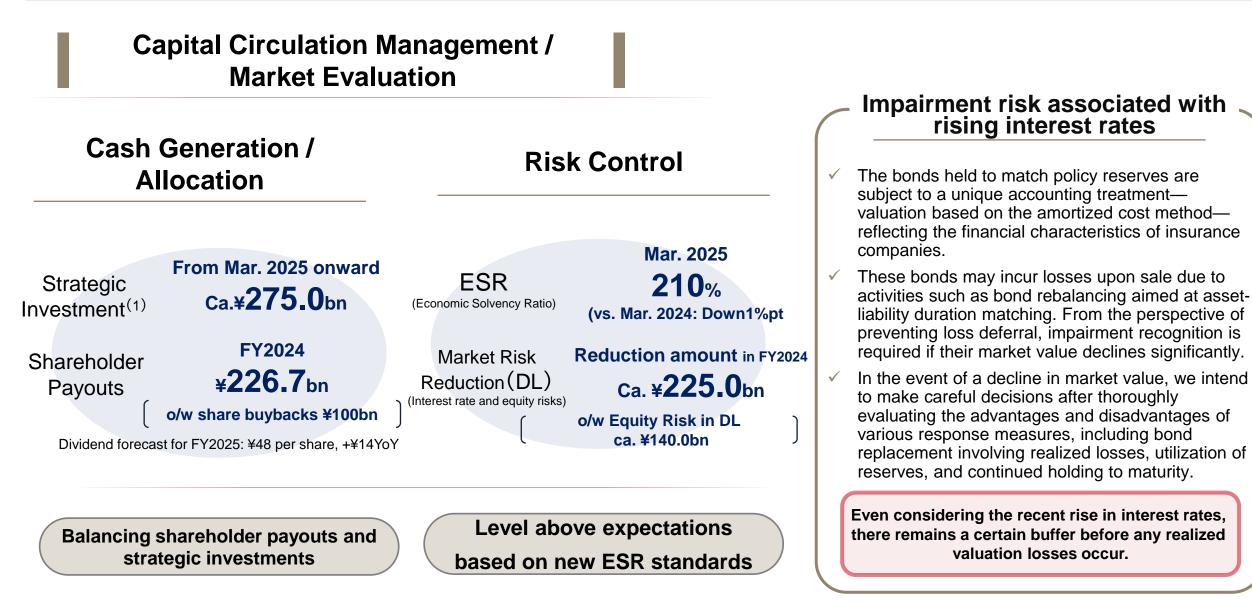
CFO Review (FY2024)





CFO Review (FY2024)





Economic Solvency Ratio (ESR)



210%

+7%pt

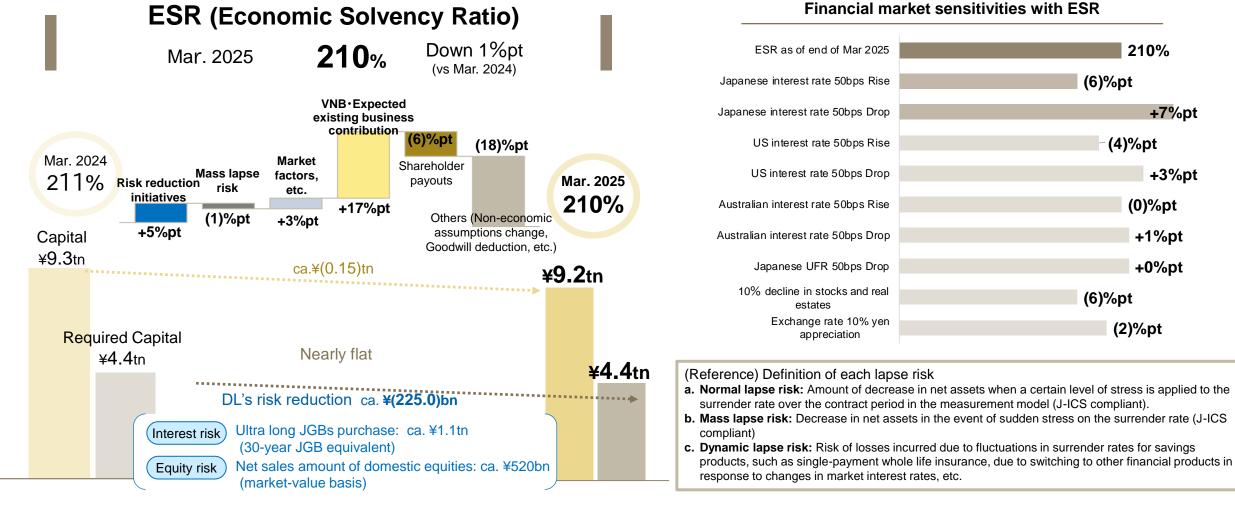
+3%pt

(0)%pt

+1%pt

+0%pt

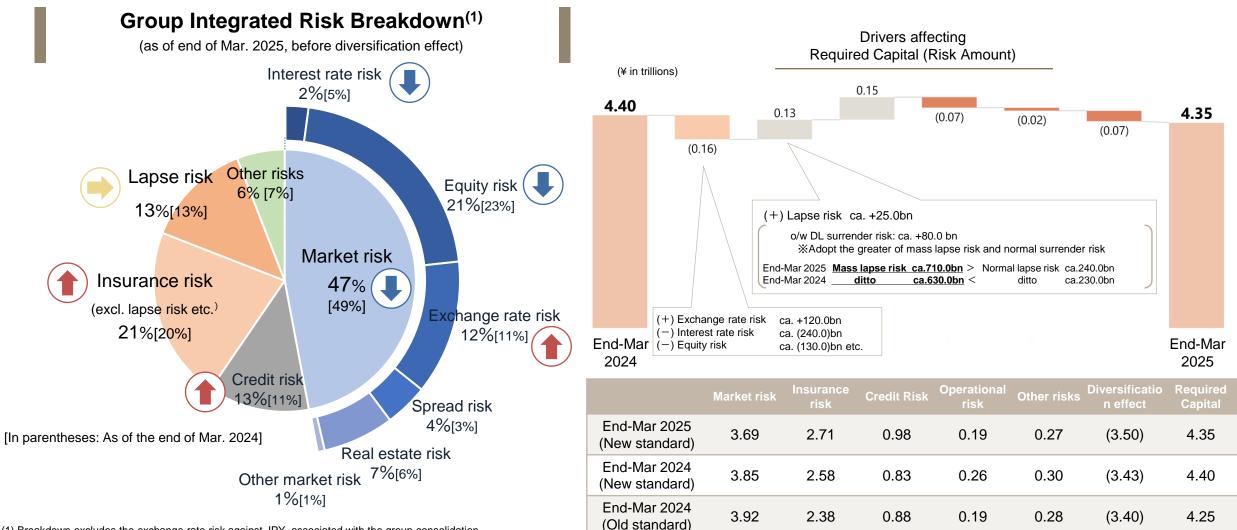
- Required capital slightly declined, as the increase in surrender risk due to rising interest rates was offset by decreases such as the sale of equities. Capital decreased, mainly due to the goodwill deduction associated with the Benefit One acquisition. As a result, the ESR stood at 210% as of FY2024, down 1%pt on a new standard basis.
- Considering future outflows such as shareholder returns and the investment in M&G, the ratio is expected to remain around the current range.



Group Risk Profile Transformation



- Interest rate risk continued to decline steadily, and equity risk also decreased compared to FY2023, supported by steady progress in equity sales. While surrender risk increased due to a rise in interest rates—particularly from higher mass surrender risk—the extent of the increase was limited by changes made to the model.
- Overall required capital fell slightly compared to the end of the previous fiscal year, as the increase in insurance risk was offset by a decrease in market risk.



(1) Breakdown excludes the exchange rate risk against JPY, associated with the group consolidation.

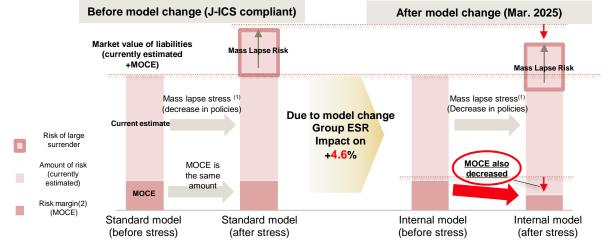
(Ref.) Initiatives on mass lapse risk

- Dai-ichi Life Holdings
- Regarding the risk margin that is a fixed value for the mass lapse risk under economic value-based solvency regulations (J-ICS), a model change was made to change MOCE⁽²⁾ when calculating the mass lapse risk in the internal model (impact on ESR +4.6%pt).
- With regard to the assumption of the lapse rate that is set uniformly in the regulatory model, an initial study was conducted in collaboration with other companies on the possibility that the lapse assumption in the current regulatory model is an excessive risk perception when compared with the actual results in DL, when referring to past stress events, etc.

Considering the reduction of MOCE when measuring mass lapse risk

- In J-ICS, mass lapse risk is measured by the reduction in net assets under Stress Scenario (1)
- In the regulatory model, the MOCE⁽²⁾ before and after stress is the same amount in the calculation of each amount of risk.

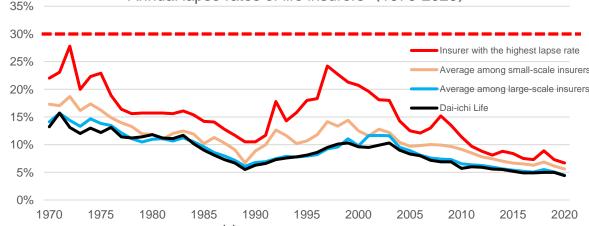
Previously, our company ESR was treated in the same way. However, since the risk scenario in the calculation of mass lapse risk is based on the assumption that the contract will cease to exist and it is easy to recalculate the MOCE after stress, we have now changed the model ⁽³⁾⁽⁴⁾ to calculate the mass lapse risk including changes in the MOCE and to enable more precise measurement of the amount of risk.



Study on lapse assumptions in stress scenarios

- While J-ICS has a policy of using the same stress factor for mass lapse risk as ICS, the ICS documentation ⁽⁵⁾ does not fully disclose the basis for setting the stress factor. In the J-ICS document⁽⁶⁾, it is stated that "the mass lapse rate is set as a scenario in which the lapse rate rises significantly due to credit insecurity"
- Even when past stress⁽⁷⁾ materializes, the lapse rate of DL does not rise steadily. The lapse rate varies from company to company, and large companies have low palse rates.
- Conducted joint research with other companies on a large lapse model with sufficient quality to be accepted as an internal model in future regulatory ESR.

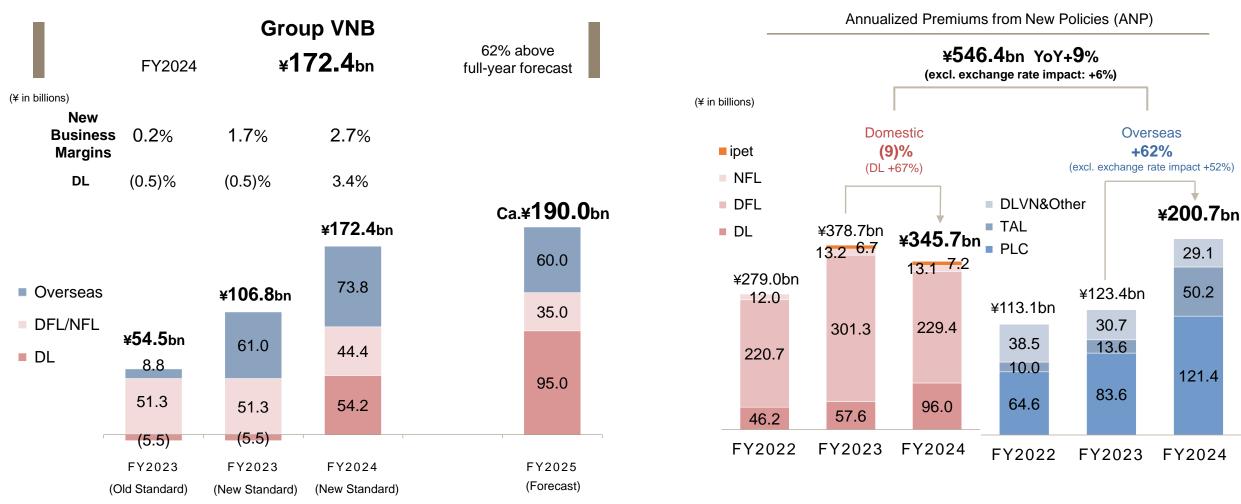
Annual lapse rates of life insurers (1970-2020)



(1) Surrender of 30% of all policies (50% for group annuity policies), (2) reflects uncertainty arising from estimation of margins exceeding current projections and future benefit payments, (3) for the calculation of other risk components, fluctuations in MOCE are not considered, in line with the standard model, (4) stress levels used are the same as those in the standard model, (5) ICS Calibration Paper (6) deliberations toward the finalization of the standards for economic value-based solvency regulations, etc., (7) based on the Insurance Statistics and Life Insurance Business Statistics (1970–2020), including events such as the collapse of Lehman Brothers and a series of life insurer failures.

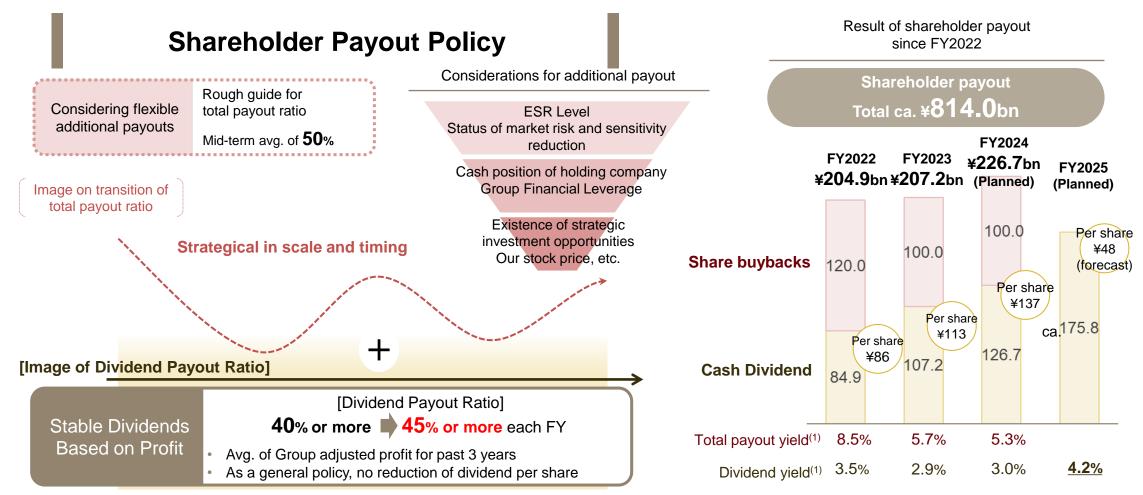


VNB of DL and overseas subsidiaries exceeded the full-year forecast. DL saw an increase in figures driven by stronger activity levels following the launch of new products, while the overseas business also progressed well, supported by factors such as the weaker yen. Total group VNB rose to ¥172.4 bn, up 62% YoY.



Shareholder Payout Policy and Actual Payouts

- ► The sharp increase in Group adjusted profit for FY2024 lifted the dividend per share to ¥137 (up ¥24 YoY).
- ▶ A share-buyback of up to ¥100 bn has already been announced. The dividend for FY2025 is forecast at ¥48 per share (up ¥15 YoY).



[Policy on cancellation of treasury stock]

The treasury stock is expected to be cancelled at an appropriate timing unless it is held for any specific reason.

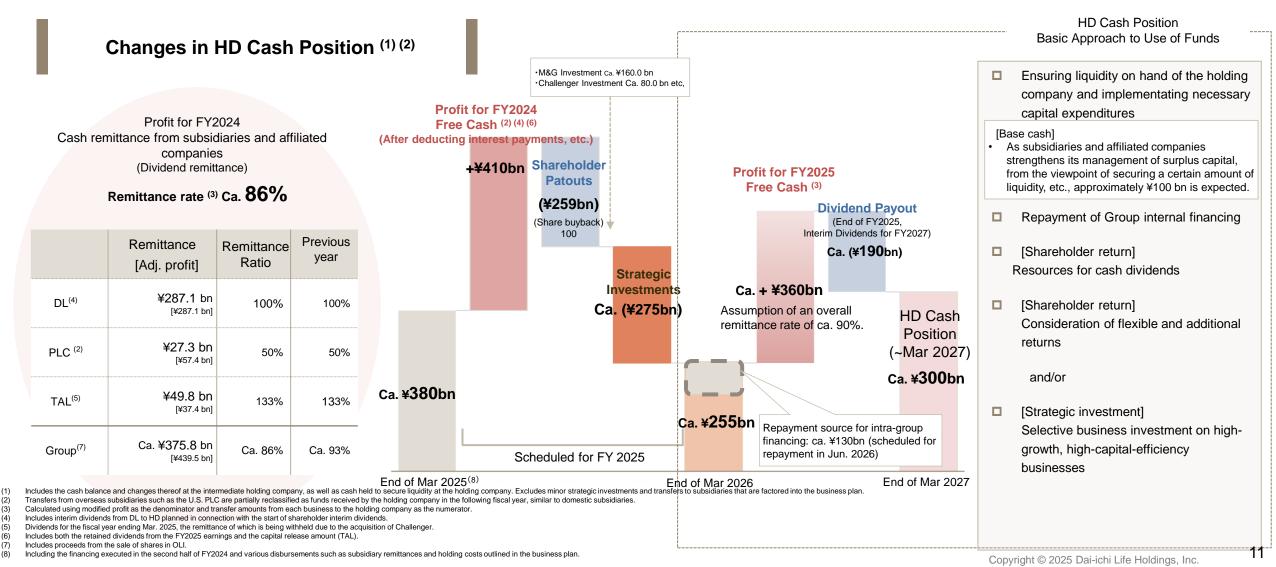
(1) Calculated based on the total number of issued shares exclude treasury stock and stock price at the end of the fiscal year.



Outlook for Cash Positions at HD (Holding Company)



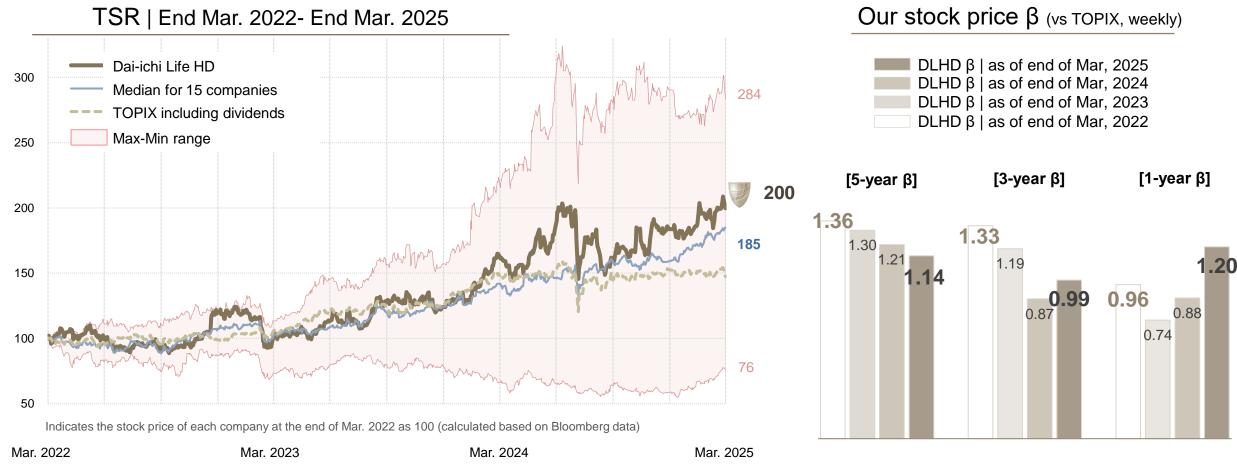
- The strategic investment limit set forth in the MTP is generally executed as expected
- The Group's internal financing borrowed from DL at the time of the acquisition of Benefit One is expected to be repaid in order to prepare funds for emergencies. We will continue to scrutinize investments in the pipeline with investment discipline.



Relative TSR

Dai-ichi Life

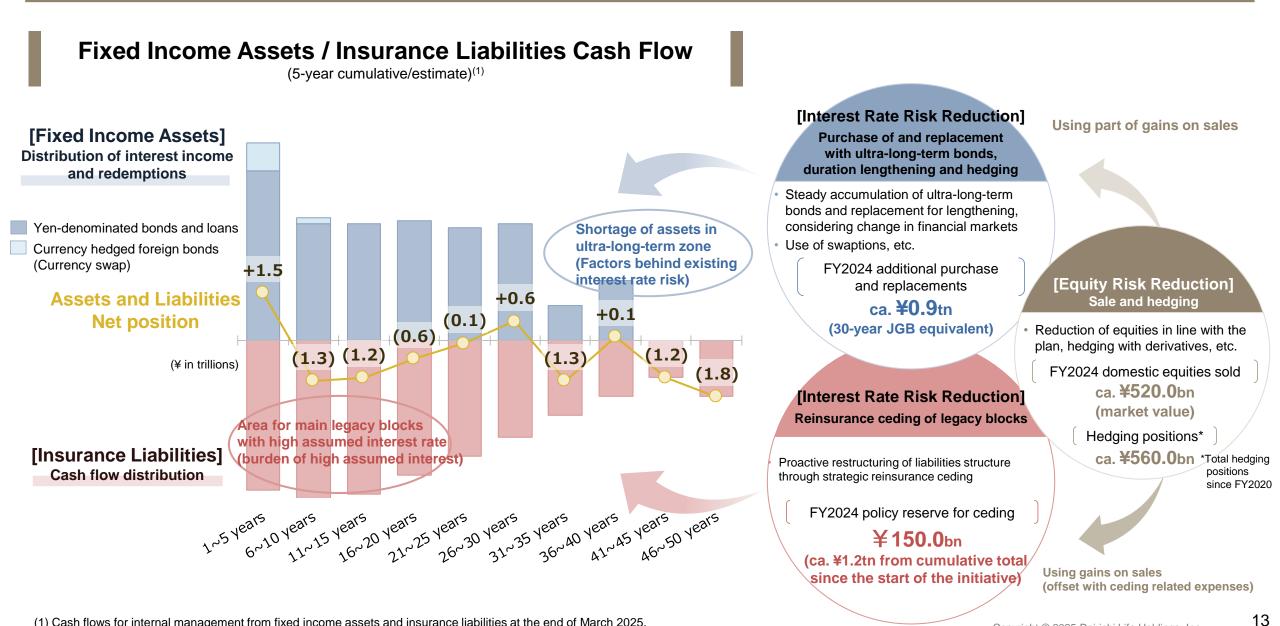
- Ranked 5^{th(1)} in relative TSR⁽²⁾ with 14 peers⁽³⁾ for the period starting from the end of Mar. 2022.
- Our stock price β of the 3-year and 5-year periods have continuously declined due in part to our efforts to reduce the market risks.



⁽¹⁾ As of end of Mar, 2025

- (2) Total Shareholder Return(TSR) is a performance measure that indicates the total return an investor receives over a specific period. TSR includes both capital gains and dividends
- (3) Five domestic insurance companies (Japan Post Insurance, T&D HD, Tokio Marine HD, MS&AD Insurance Group HD, and SOMPO HD) and nine overseas insurance companies (AIA, Aflac, Allianz, AXA, Manulife, MetLife, Prudential (UK), Prudential (US) and Zurich) are set as 14 comparative peers.

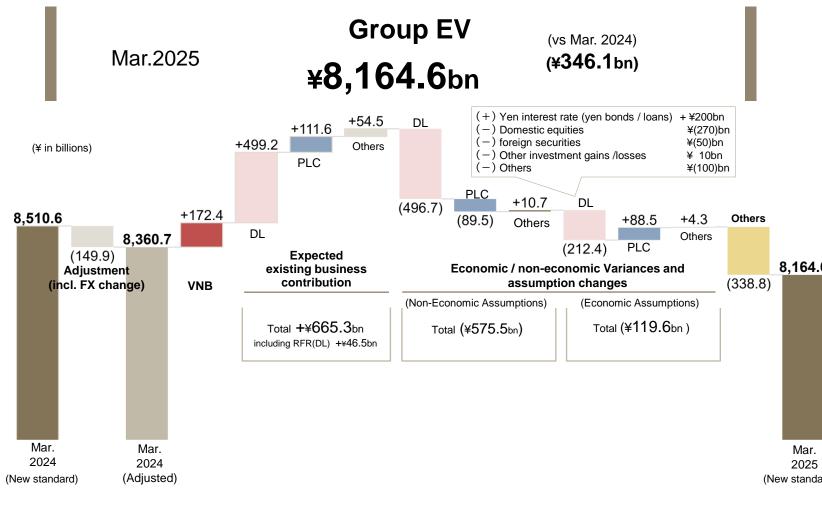




(1) Cash flows for internal management from fixed income assets and insurance liabilities at the end of March 2025.



- Group EV decreased due to the cost increases from inflation and acquisition, partially offset by the increase from new business acquisitions and realization of expected earnings.
- **EV** sensitivities stayed roughly unchanged compared to the end of the previous fiscal year.



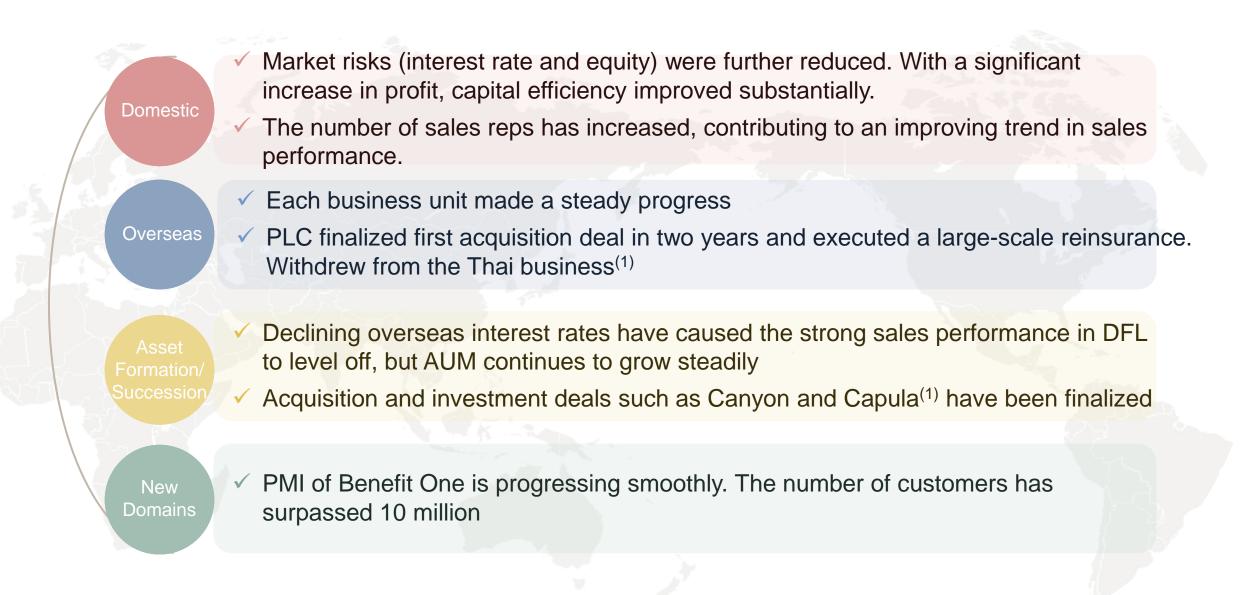
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	Group EV as of end of Mar 2025		8.2 tn
	RFR+50bps	(1.6	6)%
	RFR∆50bps		+1.5%
	Japanese interest rate 50bps Rise		0.3)%
	Japanese interest rate 50bps Drop		+0.6%
	US interest rate 50bps Rise	(0	.9)%
	US interest rate 50bps Drop		+0.5%
	Australian interest rate 50bps Rise	(1	0.3)%
	Australian interest rate 50bps Drop		+0.3%
	10% decline in stocks	(5.2)%	
6	10% decline in real estates	- (2.7)%	%
	DL EV as of end of Mar 2025	5.7 tn	l
	RFR+50bps	(1.1)%	
	RFR∆50bps	+1	.7%
	Japanese interest rate 50bps Rise	(0.7)%	
	Japanese interest rate 50bps Drop	+1.	2%
	US interest rate 50bps Rise	(0.4)%	
	US interest rate 50bps Drop	+0.4%	6
	Australian interest rate 50bps Rise	(0.1)%	
	Australian interest rate 50bps Drop	+0.1%	
rd)	10% decline in stocks	(6.8)%	
	10% decline in real estates	(3.3)%	

EV Sensitivity to Financial Market Fluctuations



Vision for FY2030





Toward the second year of the mid-term management plan

- Earnings targets (Group Adj. Profit) and capital efficiency improvements (Adj. ROE) are ahead of schedule (ROE remains above 10% in 2025)
- Progress toward the FY2026 target is on track. We will revise the target upward and raise our sights as we further strengthen our efforts.
- To achieve the vision for 2030, we will work to further improve capital efficiency and transform our business portfolio

Expanding our	Achieving Group Adj. Profit of Over ¥400 bn, continued from FY2024		V13
earnings base	Increasing the Group's Cash Generation Capacity	~	Achi excee
Portfolio	Balancing speed of revenue contribution and business growth	~	Build transf

Replacing our business portfolio to improve capital efficiency

Strengthening our management base

management

Further Evolution of Matrix Management to Support Growth
 Strengthening Corporate Functions and Shifting talents to Growth Fields

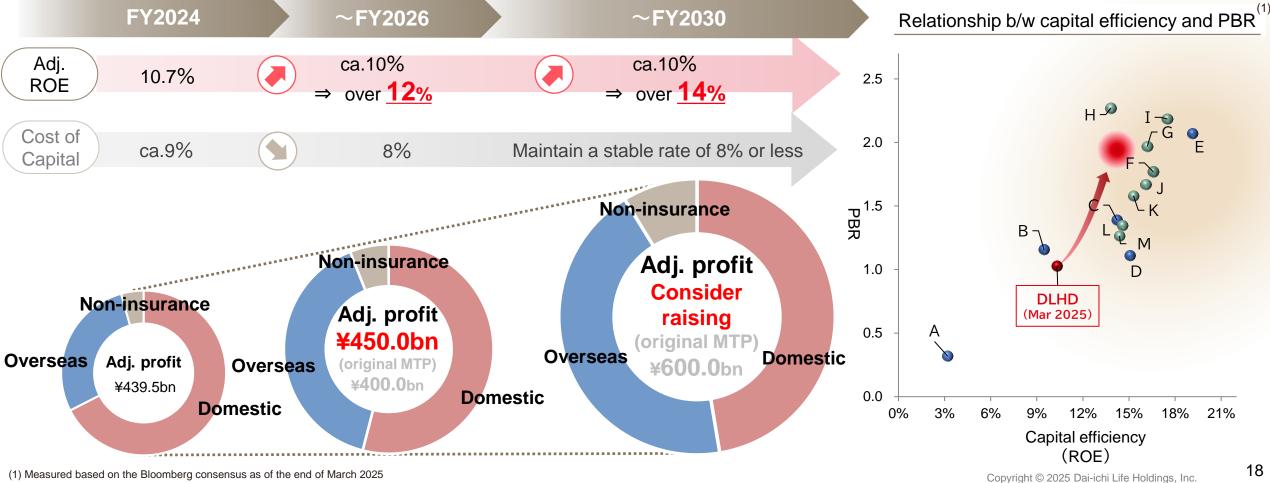
Vision for 2026

Dai-ichi Life Holdings

- Achieving the ROE steadily exceeding the cost of capital
- Building a foundation to transform into the insurance service provider
- Group adj. profit of ¥450 bn
- Total market value, ¥3 tn at the beginning of fiscal 2023, to be doubled

Expansion of group adjusted profit and improvement of capital efficiency

- The increase in Group adj. profit pushed the adjusted ROE above the 10 % target. Meanwhile, the rise in domestic interest rates offset the benefits of our risk-reduction efforts, causing the cost of capital to level off. We will therefore continue to reduce risk, mainly by selling equities.
- Recognizing the gap between our current position and global top-tier competitors, we intend to secure capital-efficiency targets at an earlier stage. Accordingly, we decided to raise the 2026 targets for both Group adj. profit and adj. ROE, and we will consider to lift the profit target for FY 2030.



Dai-ichi Life Holdinas



Regarding the targets of the MTP, we have made updates - taking into account the progress of each business strategy and the current economic environment - in order to close the "gap" toward achieving the ¥6 trillion market capitalization we aim for in 2026.

		KPIs	FY2024 Result	MTP Target (FY2026)	Targeted level by around FY2030
(Economic	RoEV	-	ca. 8% in the m e	edium-to long term
	Indicators	VNB	¥ 172.4 bn	FY2025: ¥190bn *Expecting to exceed the level	
	Accounting	Adjusted ROE	10.7%	10% → Over 12 %	Stably exceeds ca. 10% →Over 14%
Financial	Profits	Adjusted Profit	¥439.5 bn	¥400bn →¥450bn~	¥600bn → Consider raising
Indicators	Cost of Capital	Cost of Capital	9%	8%	Maintain a stable rate of 8 % or less
	Market Valuation	Relative TSR (vs 14 peers)	#5	Relative a	ndvantage
	Financial Soundness	Economic Solvency Ratio	⁽¹⁾ 210 %	170% - 200%	
Non- Financial Indicators	Customers	Number of Customers	Domestic ca.34.55m ppl Overseas ca.41.00m ppl ⁽²⁾	Domestic ca.37.50m ppl ⁽¹⁾ Overseas ca.45.00m ppl	
	External Evaluation	ESG Composite Indices	DJSI ⁽³⁾ Asia Pacific Index MSCI ⁽⁴⁾ AA	Industry-leading evaluation scores in Japan	

(1) With the addition of Benefit One as a subsidiary, the company's target and actual figures were added as the number of domestic customers. (2) As of the end of March 2025 (3) Dow Jones Sustainability Indices (4) MSCI ESG Rating Copyright © 2025 Dai-ichi Life Holdings, Inc.

Pipeline of capital strategy projects



- Achieving both speed of revenue contribution and business growth through carefully selected growth investments in insurance and surrounding areas with expertise
- Aiming for a highly efficient business portfolio that is diversified by risk and region, aiming for disciplined capital allocation

	Until 2024	2025	2026	After 2027	FY 2024 results	FY 2026 target
Domestic business	O∎ Efficiency imp	rovement projects, including th	e ceding of blocks with a hig	h capital load in DL	¥315bn (Over 70%)	¥265bn ⁽¹⁾ (slightly less than 60%)
	O Acquisition of ShelterPoint (PLC)	○ Investments in Challenger (TAL)			· · · · · · · · · · · · · · · · · · ·	
Overseas		■U.S. acquis	ition business utilizing PLC		¥115bn	¥160 bn∼
business	■Projects in con	sideration of profit contribution	timing, region, and strategic	significance (insurance domain)	(about 25%)	(ca. 40%)
Non-Insurance (Asset Management)	O Investment in TOPA O Investment in CANYON		apula	E CANYON beca subsidiary ⁽¹⁾	me ¥10bn	¥25 bn
	O Additional investment in real estat Collaboration with Marubeni	e	AM with capital light and	d high cash generation capacity	of which ¥6bn from AM business (2%)	of which ¥20bn from
Non-Insurance (New business Domains)	OBenefit One became subsidiary	■Projects that contribute to s	strengthening customer conta	act in the ecosystem (Benefit Station)		AM business (ca. 5%)
	O Confirmed deals ■Investment pipeline	s			Total ¥439.5bn	Total ¥ 450 bn



- We have decided to invest in M&G plc, a leading U.K. player in the European asset management and life insurance markets (investment amount: ca. GBP850mn (ca. ¥160bn))
- Through this transaction, we will be able to secure higher IRR compared to internal hurdle rate targets (return outperforming our own share buybacks), based on M&G's stable earnings generated from its highly cash-generative closed-book life insurance business, which result in earlier recovery of our investment

Deal Overview and Financial Impact on Group

Investment Target	M&G plc
Estimated Investment Amount ⁽¹⁾	ca. GBP850mn (ca. ¥160bn) (full amount to be covered by cash on hand)
Method of acquisition	Acquisition via on-market purchase, etc.
Equity Stake	ca. 15.0% ⁽²⁾ (expected to qualify for the equity-method)
Contribution to HD Cash	Projected to add roughly ¥16bn per annum
Impact on ESR	ca. 3-7% decrease

M&G Key Financials

Market Capitalization ⁽¹⁾ (LSE-listed)	ca. GBP5.3bn
Dividend Yield ⁽¹⁾	ca. 9.0%

Transaction Rationale

1 Cash-flow generation

Investment is expected to be recovered in

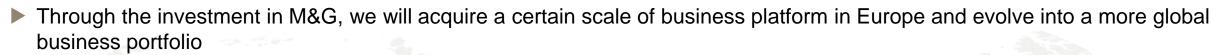
 $\frac{ca. 10 \text{ yrs}^{(3)}}{\text{With high dividend yields}}$

② Financial stability and high growth potential

<u>Stable and highly-</u> <u>predictable revenues</u> from closed life insurance books Growth potential

from Asset Management and BPA (bulk purchase annuity) business

- (1) Calculated based on the stock price and exchange rate as of May 28, 2025.
- 2) On-market purchase of 10% or less shares initially, followed by another on-market purchase of the remaining ca. 5% upon approval from relevant authorities
- (3) estimation as of May 28, 2025



Expect to generate high synergy mainly in the asset management business through collaboration with M&G, which has a strong brand and well-established European client base



Expanding capital-light business

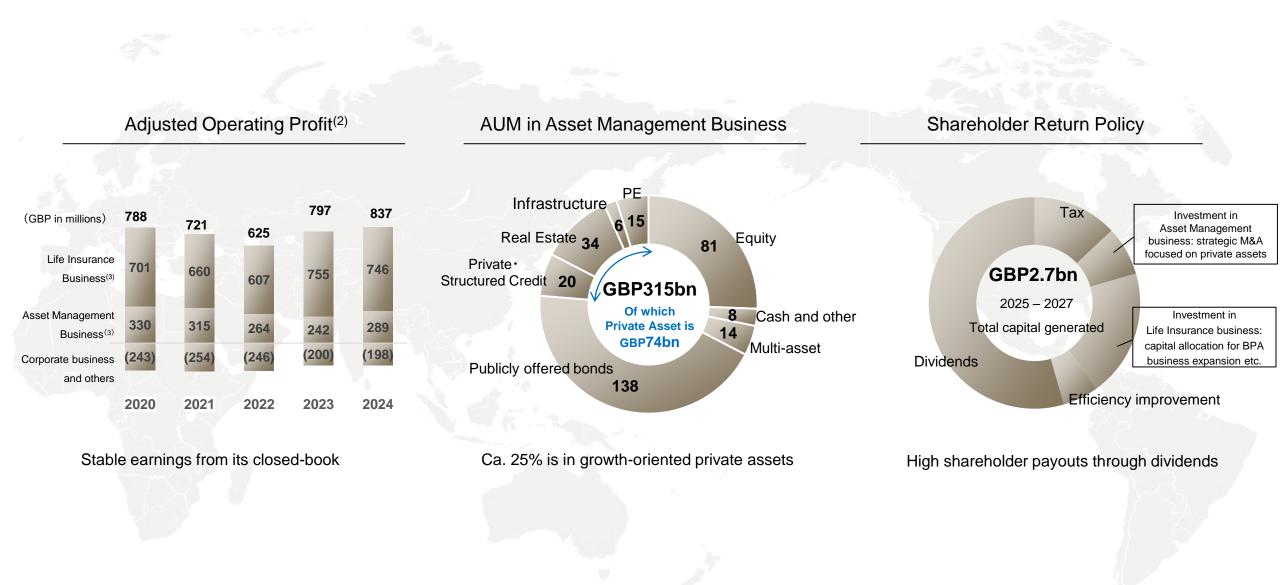
Leveraging alternative asset management platform

Expanding into product distribution network in Europe

- While majority of its earnings is currently from the life insurance business, M&G is shifting toward a more capital-light business model through growth in its asset management business especially in private assets, which aligns with our group's strategy
- Leveraging alternative asset management capabilities of M&G in our group's insurance product development
 - Alternative AUM in M&G :GBP74bn
- Creating synergies through product offerings that leverage M&G's well-established customer base in Europe (retail and institutional investors) and the investment capabilities of our group's asset management companies such as Canyon Partners and Capula

Dai-ichi Life





(1)Created based on public sources (2) Fiscal years 2020–2021 are based on IFRS4, while fiscal years 2022–2024 are based on IFRS17. This indicator is adjusted from IFRS profit to exclude short-term fair value fluctuations and other factors. (3) Reporting segments were reclassified to Life & AM in 2023, covering results from 2022-2024. Life Adjusted Operating Profit for 2020-2021 refers to the previous classification of "Retail and Savings".

(Ref.) Investment in Challenger Limited through our Australian subsidiary, TAL



- TAL, our subsidiary in Australia, will acquire 15.1% of the issued shares of Challenger Limited ("Challenger") from MS&AD Insurance Group Holdings, Inc.
- Challenger is a leading company in the Australian individual annuity market. By investing in Challenger, we expect to benefit from the growth potential of the retirement market. (Assuming equity-method accounting, the investment is expected to contribute roughly ¥6–8 bn to annual earnings)

Details			Key Aspects of the Australian Retirement Market					
Investment Target (An Australian financial group with life insurance and asset management businesses under its umbrella)		 110tn) ✓ The population aged 65 and over is expected to continue increasing, along with their assets, 						
Listing Market Australian Securities Exchange (ASX)								
InvestmentJPY 80.0bnAmount(Full amount will be covered by TAL's available funds.)			reaching over AU\$ 3tn by 2041. [Life insurance market in AUS] [Outlook for the retirement market in A					
Investment Ratio	 15.1% (The equity method is expected to be applied after receiving regulatory approval.) 			. — Retirement —				
Estimated Closing Date	Scheduled for the second half of FY2025 ⁽¹⁾		Individual	Individual	2024	AU\$ 1.1tn		
Impact on Group ESR	Limited impact expected	Retail (incl. IFA)	protection market	annuity market				
Profile of Challenger			TAL	Challenger				
Net Assets	AU\$ 3,848m ⁽²⁾		Group Insurance	The expansion of	2041	AU\$ 3.0tn		
Number of Employees	566 ⁽²⁾	Group (superannuation)	market	the retirement market through Superannuation	1			
Adjusted Profit (After Tax)	AU\$ 417m (FY2024)			is expected.				
AUM	AU\$ 127bn (FY2024)							



- By entering the retirement-income business—expected to grow as the population ages—TAL can capitalize on its strong competitive position in group insurance while capturing new earnings opportunities in this market.
- Sharing TAL's strong relationships with pension funds and its administrative expertise with Challenger's capabilities in product development, ALM, and asset management will enable both companies to respond quickly to the anticipated market expansion.

TAL's Growth Trajectory

- Since joining our Group, TAL has solidified its No. 1 share in Australia's protection market through:
 - Offering group insurance within superannuation funds, and
 - Two major acquisitions—Suncorp Life and Westpac Life.
- To drive the next stage of domestic growth, TAL aims to capture profits from the promising retirement-income market.

Strategic Significance for TAL

By drawing on each other's strengths, the two companies will seek to collaborate on complementary propositions that will result in the growth of both companies in Australia's insurance and retirement markets.





- We have decided to make an additional investment of about 10.3% in Capula Investment Management LLP and Capula Management Limited (together, "Capula"), a leading U.K.-based alternative asset manager with strengths in global bond investing and derivative-based hedging strategies. (Dai-ichi Life already holds roughly 4.7%.)
- Since Dai-ichi Life's initial investment in 2014, we have deepened our mutual understanding through fund investments and personnel exchanges. This new stake will foster closer collaboration in product development that leverages Capula's world-class expertise in hedging strategies, while also positioning us to capture growth in the expanding alternative-assets market.

Deal Overview

Capula – Company Profile

Investment Target	Capula Investment Management LLP and Capula Management Limited (a leading U.K. alternative asset manager)
Investment Amount	Undisclosed
Equity Stake	15 % ¹ (expected to qualify for the equity-method)
Expected Closing Date	May 2025 (planned)
Contribution to Group Adjusted Profit	Projected to add roughly ¥5 bn in profit per year from the next fiscal year onward ²
Impact on ESR	Limited

Capula's Performance in the Alternative Asset Market

Since its launch in 2005, Capula's flagship fund (GRV) has never had a negative calendar-year return. Even in a low-interest-rate environment, it has generated an average annual return of 8.28 % (about 4.8 \times on a multiple-of-invested-capital basis).

Product Performance (Annualized Net Returns as of end-Dec 2024)

	1-year	3-year	5-year	Since Inception
Global Relative Value (GRV)	6.35%	9.19%	6.99%	8.28%
Multi Strategy (MSF)	5.80%	10.28%	-	10.28%

* nothing in this presentation is an offer or invitation to invest in any Capula investment product or service. Any such offer would be made only through the formal offering documents, and only where permitted by applicable law. Data relating to Capula and its funds has not been reviewed or approved by Capula.

Potential Ways Our Group Can Leverage Capula



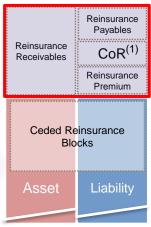
(Ref.)Initiatives to Enhance Capital Efficiency (Utilizing Reinsurance at PLC and Divesting the Thailand business)

- PLC executed a strategic reinsurance transaction, ceding ca. \$9.7bn in policy reserves of in-force blocks acquired both via its historical retail distribution as well as prior insurance block acquisitions. This transaction represents an opportunity for PLC to improve profitability, financial soundness, and capital efficiency.
- We are optimizing our overseas business portfolio to enhance capital efficiency, and—as part of this effort—we have decided to sell our Thai operation (Ocean Life), whose strategic priority has diminished due to factors such as slowing market growth.

Overview of Reinsur	ance Transaction by PLC (Released on Mar 7, 2025)	Divestiture of Thai B	Business (Ocean Life) (Released on May 13, 2025)	
Ceding Blocks	Universal Life Insurance with No-Lapse Guarantee (SGUL), Structured Settlement Annuities (SS).	Company to be Divested	Ocean Life Insurance Public Company Limited	
Reinsurance Arrangement	(Equivalent to \$9.7bn on a statutory reserves basis) Modified Co-Insurance Reinsurance(Modco) and Coinsurance Funds Withheld	Capital Stock	2,598 million THB	
Transaction Completion Date	Expected by October 2025	Our Group's Ownership Ratio	24.0% (As of Dec 31, 2024)	
Contribution to Group Adj. Profit	Improvement of \$30-40m in the medium to long term	Purchaser	Founder's family of OLI	
Impact on Group ESR	Ca. 2% improvement	Others	Expected to recognize extraordinary income in FY2025 (Exclude from adjusted profit)	
Protective	Reinsurance Payables	Changes in the Life in Tha		
 Improve profits and ROE Free up capital for growth 			rket has grown at a pace ng the country's strong Relative priority of efforts has	

- Free up capital for growth investments
- Reduce exposure to market risk

A strategic reinsurance transaction was executed to enhance capital efficiency and lower market risk. The deal covered an in-force policy block mainly Structured Settlement Annuities (SS) and SGUL - with total reserves of USD 9.7 bn.



Changes in the Life Insurance Market in Thailand Market in Thailand 2008 (At the time of the investment) The market has grown at a pace exceeding the country's strong economic growth rate. Since 2018 The market size has remained flat, impacted by Covid-19.

Given Thailand's overall population decline and rapid aging, significant market expansion is unlikely.

In the future

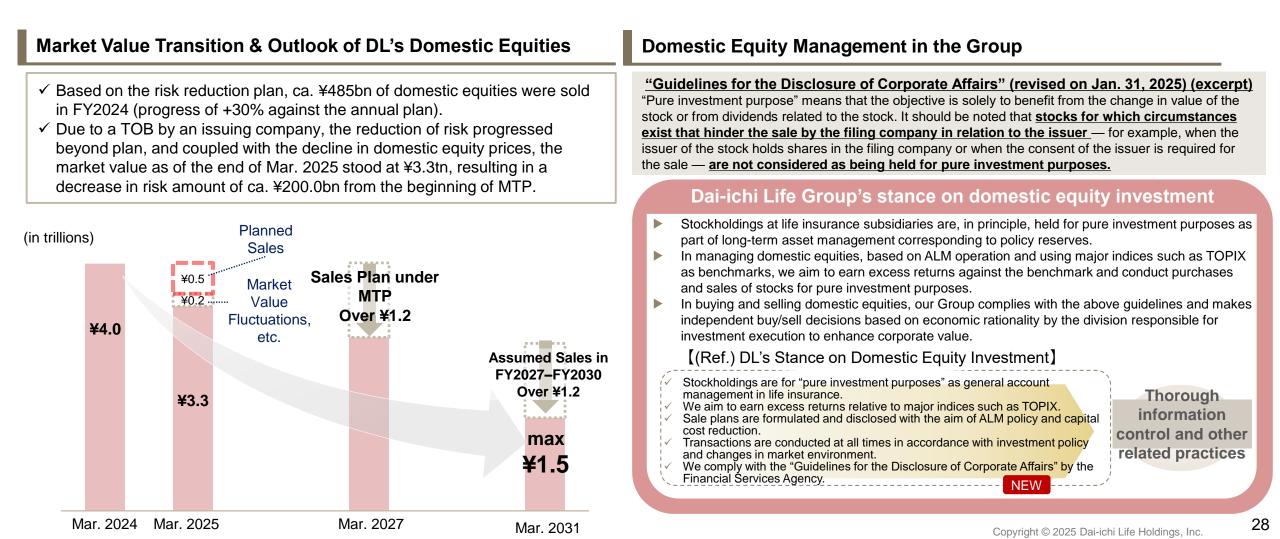
Relative priority of efforts has decreased compared to other regions.

Dai-ichi Life Holdings

Implemented a restructuring of the business portfolio to optimize capital efficiency.

DL's Domestic Equity Risk Reduction Progress

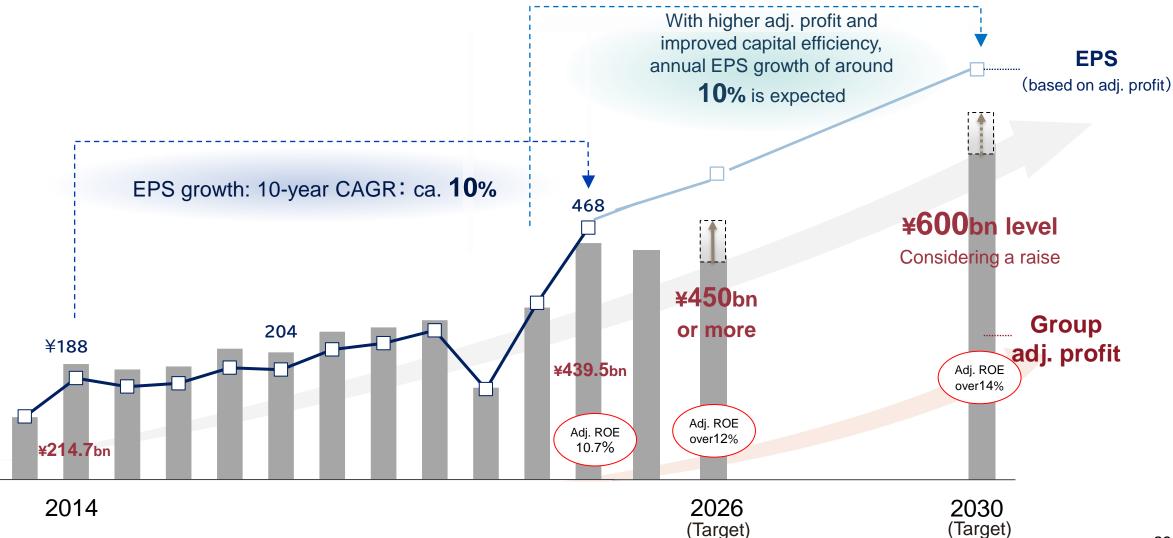
- Dai-ichi Life Holdings
- Sale of domestic equities for risk reduction is progressing ahead of 2024 original plan (ca. +30% vs. plan) in FY2024.
- Reflecting the revision of Guidelines for the Disclosure of Corporate Affairs, we have clarified our group's policy regarding investments in domestic equities and will disclose it.



FY:



In light of changes in the economic and business environment, we have raised our profit and capital efficiency target to support our goal of achieving a corporate value (market cap of ¥6 trillion) by FY2026.



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Group Company Name Abbreviation

Domestic In	surance Business		Overseas Insurance Business		Ion-Insurance Business gement Business, New Fields of Business)		Others
DL Dai-i	chi Life	PLC	Protective Life Corporation	во	Benefit One	DLRe	Dai-ichi Life
DFL Dai-i	chi Frontier Life		TAL Dai-ichi Life Australia	AMOne	Asset Management One		Reinsurance Bermuda
NFL Neo	First Life	PNZ DLVN	Partners Group Holdings Dai-ichi Life Insurance Company of Vietnam	VTX	Vertex Investment Solutions		
ipet ipet l	Insurance	DLKH	Dai-ichi Life Insurance (Cambodia)				
		DLMM	Dai-ichi Life Insurance Myanmar				
		SUD	Star Union Dai-ichi Life Insurance Company				
		PDL	PT Panin Dai-ichi Life				
		OLI	OCEAN LIFE INSURANCE PUBLIC COMPANY				

Investor Contact

Dai-ichi Life Holdings, Inc. Investor Relations Group Corporate Planning Unit

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