## The Dai-ichi Life Group's Value Creation through Promotion of DSR Management

The Dai-ichi Life Group is promoting DSR Management, a unique value creation management framework. Following the transition to a holding company structure, we will further advance DSR Management by demonstrating our ability to take advantage of change and carry out sustainable value creation to meet the expectations of our stakeholders.

#### History of the Dai-ichi Life Group ➤ P09

Our Passion since Foundation Customer First

Strengths of the Dai-ichi Life Group ▶ P11

Strength Firm Business Foundation Strength **Diverse Talent** Strength Sound Financial Position

Value Created by the Dai-ichi Life Group



**Steps to Create Value** 

Increase

Customer

Satisfaction

Create Peace of Mind Expand for the Future Financial and Non-financial ➤ P15 Bases

Achieve Harmony with Society

Promote Improve isualization and Skill Level PDCA of of Employees Nork Processes

Outcome

Active Involvement of **Diverse Talent** 

Medium- to Long-Term Vision

Peace of mind. In communities and around the world.

#### DSR Management Aspires Sustainable Growth

"DSR" stands for "Dai-ichi's Social Responsibility," a unique framework for using the PDCA cycle company-wide to continually improve management quality and satisfy our social responsibilities to all stakeholders, while at the same time increasing the corporate value of the Dai-ichi Life Group. Each employee continues to strive to improve productivity and aspires to make Dai-ichi Life the company of choice with the aim of becoming the best for our customers and stakeholders.

Enhance Governance, Forge Group Synergy

Contribution to **Local Communities** ➤P19

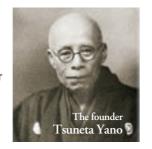
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## The Dai-ichi Life Group's "Customer First" Commitment

Management Philosophy Unchanged Since Foundation

#### Customer First

The "customer first" management philosophy set forth by the founder Tsuneta Yano and his words "the best rather than the largest" have been passed along throughout Dai-ichi Life's long history.



Acceleration with the Transition to a Holding Company Structure

## Ability to Take Advantage of Change

To be the best, we need to continue to adapt ourselves to social and environmental changes. We will demonstrate our ability to take advantage of change by foreseeing future trends with unsurpassed speed and forging the future for our customers, society and ourselves. We will strive to provide "Peace of mind. In communities and around the world.," by forging the future through innovation.



## Dai-ichi Life Holdings

1902

Founded as Japan's First Mutual Company

1932

## Second in the Industry

The sum insured of policies in-force reaches JPY 1 billion. Dai-ichi Life becomes the second-largest life insurance company in Japan.

1935

## Establishment of "Hoseikai"

Established "Hoseikai" in order to help prevent and treat tuberculosis, which was the major cause of death in Japan at the time.



1950

#### Establishment of Public Health Award

In the immediate postwar period when the hygienic environment in Japan deteriorated, the Public Health Award was established to give thanks and respect to those who



worked to improve health and hygiene. The Public Health Award marks the 69th year in 2017.

1997

#### Launch of Total Life Plan

Dai-ichi Life launched the concept of a Total Life Plan to comprehensively cover risks in customers' lives according to changes in their life stage.

2001

Winner of Japan Quality Award



2016

New Foundation as a Listed Company

2010

Transition to
a Holding Company
Structure

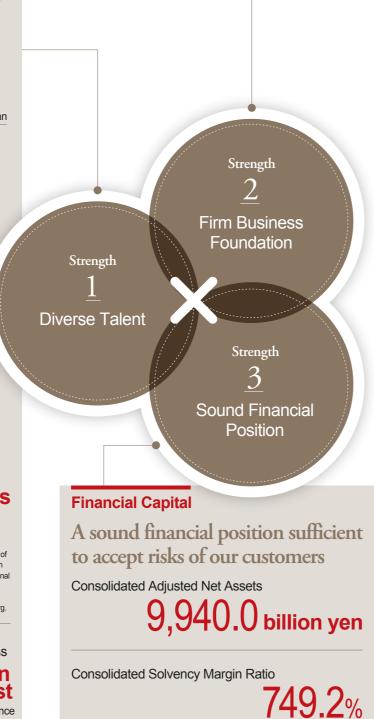
The Dai-ichi Life Group's History of Reform for the Past 10 Years

Diversification in Business and Operating Regions 2011 2012 2013 2016 2017 2007 2008 2015 Established three brands in the Neo First Life Dai-ichi Frontier Life commences business domestic life insurance market Domestic Life commences business Insurance Business to respond to diversified 第一フロンティア生命 ₩ ネオファニスト生命 customer needs Australia Indonesia U.S.A. Tower Australia Group Limited Acquires share of Dai-ichi Life Vietnam Acquires share of Protective Established a balanced business becomes a Protective becomes a subsidiary OCEAN LIFE Panin Life (currently Overseas Life becomes a Panin Dai-ichi Life) subsidiary portfolio in the advanced market Insurance Business subsidiary and the growth market Establishes regional PaninDai-ichiLife Establishes Star Acquires share of Tower Australia Star Union Dai-ichi Life Insurance headquarters in New Union Dai-ichi Life Group Limited (currently TAL Group) York and Singapore Janus Henderson Acquires share Asset Management Established a trilateral business of Janus Capital One begins operations Group Plc begins structure to cover three major Asset Management Group Inc. operations asset management markets, i.e. Business JANUS CAPITAL Janus Henderson Japan, the U.S.A. and Europe

Dai-ichi Life Holdings, Inc.

## Strengths of the Dai-ichi Life Group that Drive Sustainable Value Creation







**Intellectual Capital** 

Sizable amount of medical big data

Approx. | billion data records (anonymous data)

Group European Embedded Value (EEV)

5,495.4 billion yen

Standard & Poor's (S&P)

**Insurer Financial Strength Rating\*** \*Rating of Dai-ichi Life as of the end of July 2017.

S&P's Evaluation of Our Enterprise Risk Management Framework

Adequate with Strong Risk Controls\*

Economic Solvency

based on economic value.

What is the Economic Solvency Ratio? The Dai-ichi Life Group calculates the economic solvency ratio (ESR) and utilizes it in enterprise risk management. ESR reflects the market value of assets and liabilities by taking into account factors such as recent interest rates and is an indicator of capital adequacy against certain levels of stress. It is expected that the international capital standards for insurers, currently under consideration, will be

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## Value Created by the Dai-ichi Life Group

The Dai-ichi Life Group provides diverse value to stakeholders through DSR Management. While embracing the common value of respecting each other, learning from each other, and growing together, good examples are shared among every employee. Such activities advances DSR Management further and leads to sustainable value creation that meets the expectations of our stakeholders.

For the Tomorrow of Our Customers

Focus 2 Peace of Mind for the Future

Active Involvement of Diverse Talent

Focus 4 Contribution to Local Communities and Society

For the Tomorrow of Our Customers Standing "By your side, for life" with our customers; we have developed diverse insurance products and services in seven countries worldwide to offer each customer with peace of mind.



**Insurance Claims and Benefits Paid** (Consolidated)

3.6 trillion yen (Fiscal 2016)

Insurance claims and benefits paid by the Dai-ichi Life Group in fiscal 2016 were 3.6 trillion yen. We support the daily lives of our customers through these payments.







**Number of Business Partners Driving the InsTech Initiative** 

## Over 20 companies

Actively taking in the development expertise and ideas of our business partners in healthcare, underwriting, and marketing to drive the InsTech initiative















TecPower

**Panasonic** 

dentsu









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## Active Involvement of **Diverse Talent**

Based on the group vision of "Thinking people first," we are building an organization where diverse talent come together to play an active role in creating new value by



Number of Participants in Global Communication Programme

# Approx. 1,700° employees

We promote group-wide talent exchange and develop global human capital to become competitive internationally. The Global Management Conference is one characteristic event where management teams from group companies around the world gather.















#### **Social Contribution Activities**

Initiatives aimed at growing together with communities by solving issues they face are spreading around the world

Three Main Initiatives

Promoting Health Creating an Affluent **Next-Generation Society Environmental Preservation** 



Major ESG Investments (Fiscal 2016)

Invested in an offshore wind farm project in Germany

Approx.

**Invested in the Feed Africa Bond** agricultural business

Approx.

to support Africa's agriculture and

Invested in a health bond to support financing of health projects in Asia and the Pacific

To fulfill the social responsibilities as an institutional investor, Dai-ichi Life drafted ESG Investment Principles based on the DSR Charter. For ESG investment, we consider factors related to environmental protection, social contributions, and corporate governance while we secure profitability.





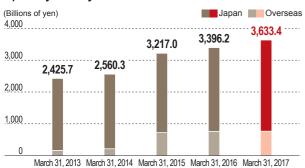
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## **Financial Highlights**

## Annualized Net Premium from Policies In-force

3,633.4 billion yen

Up 7% year on year

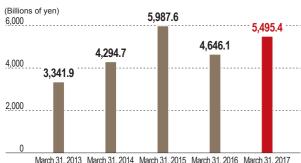


Annualized net premium from policies in-force is increasing steadily on the back of growth in needs for third-sector products, savings-type products in Japan, and contribution from the overseas life insurance business. For the fiscal year ended March 2017, the Group recorded strong sales of level-premium individual annuity, and third-sector sales expanded due to the introduction of new products, resulting in a 7% increase compared to the end of the previous fiscal year.

#### **Group European Embedded Value (EEV)**

**5,495.4** billion yen

RoEV **20.3**% (Fiscal 2016)



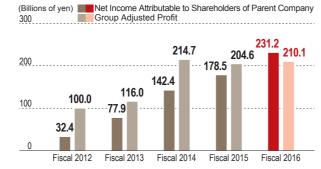
Group EEV is increasing because of improvements in the market environment and the value of new business. Group embedded value at the end of March 2017 increased compared to the end of the previous fiscal year by approximately 850 billion yen because of the accumulation of value of new business, rise in long-term interest rates in Japan, and an increase in stock prices.

Please see the EV Report for further details on Group EEV. http://www.dai-ichi-life-hd.com/en/investor/library/ev\_report/index.html

## Net Income Attributable to Shareholders of Parent Company/Group Adjusted Profit

231.2 billion yen

Up 30% year on year

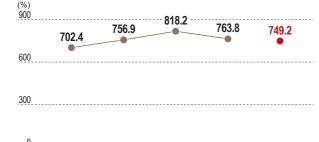


Net income attributable to shareholders of parent company is steadily increasing as a result of our efforts to diversify our business and operating regions. The fiscal year ended March 2017 was a difficult year due to a prolonged low-interest-rate business environment, but the Group managed to report profit growth of 30% compared to the previous fiscal year, including a reversal of policy reserves relating to market value adjustment at Dai-ichi Frontier Life.

#### **Consolidated Solvency Margin Ratio**

749.2<sub>%</sub>

Down 14.6 points year on year



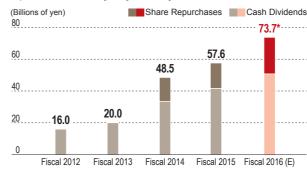
March 31, 2013 March 31, 2014 March 31, 2015 March 31, 2016 March 31, 2017

The consolidated solvency margin ratio was at the same level compared to the end of the previous fiscal year and continues to demonstrate a high level of financial soundness. The Company transitioned to a holding company structure in October 2016 and the consolidated solvency margin ratio as of the end of March 2017 represents that of the holding company.

## Total Shareholder Payout\* (Cash Dividends and Share Repurchase)

73.7 billion yen

Up 16.0 billion yen year on year



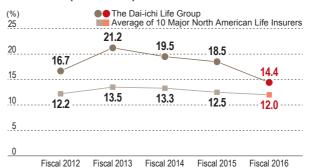
Total shareholder payout increased because, in addition to increased profit levels, we increased the total payout ratio. Dividends per share for the fiscal year ended March 2017 increased by 8 yen compared to the previous fiscal year to 43 yen. In addition, a resolution was made for share repurchases of a maximum of 23.0 billion yen.

\*Total shareholder payout of 73.7 billion yen for the fiscal year ended March 2017 includes share repurchases of a maximum of 23.0 billion yen resolved by the Board of Directors on May 15, 2017.

#### **Operating ROE**

14.4%

ROE 7.6% (Fiscal 2016)



Operating ROE, which represents the capital productivity of the Group, is at an adequate level compared to life insurance companies in North America that disclose similar indicators. For the fiscal year ended March 2017, operating ROE decreased to 14.4% compared to the previous fiscal year because of the increase in expenses for retirement benefit obligations due to low interest rates and strategic investment in our sales representative channel.

#### Rating Information\*

Rating agencies publish credit ratings based on their independent opinions about the financial soundness of businesses. Through enterprise risk management (ERM) initiatives, the Dai-ichi Life Group ensures financial soundness, while at the same time, allocates capital to businesses with potentially higher profitability aiming to maximize capital efficiency and improve corporate value. These initiatives have been highly regarded by rating agencies.

\*Ratings of Dai-ichi Life as of the end of July 2017.

Rating and Investment Information (R&I)



**Insurance Claims Paying Ability** 

Japan Credit Rating Agency (JCR)



**Ability to Pay Insurance Claims** 

Standard & Poor's (S&P)



Insurer Financial Strength Rating

Fitch Ratings (Fitch)



**Insurer Financial Strength Rating** 

Note: The above ratings represent the opinions of the rating agencies, and do not guarantee the payment of insurance benefits, etc. The ratings may change at the discretion of the rating agencies.

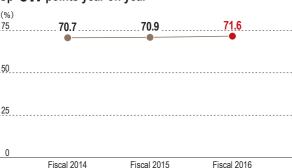
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## Non-financial Highlights

#### Percentage of People Responding in the **Affirmative in Customer Satisfaction Survey**

71.6%

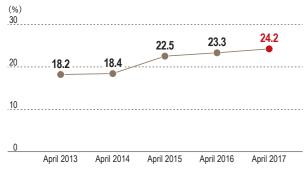
#### Up **0.7** points year on year



Each year, we conduct customer satisfaction survey as an indicator to measure the degree to which we are attaining our goal of customer satisfaction, as set forth in the DSR Charter. Survey results are reported to the Executive Management Board and the Board of Directors, and reflected in initiatives to improve customer satisfaction. Note: Figures are for Dai-ichi Life only. Since survey methods were changed from fiscal 2014, annual comparison before fiscal 2014 are

#### **Percentage of Women in Managerial Posts**

#### Up **0.9** points year on year



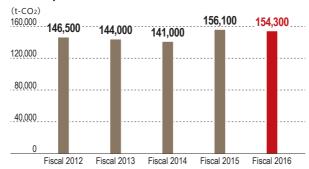
We are working to strengthen training and support systems, and creating a comfortable working environment for female employees, who comprise a large proportion of our employees. In the Medium-term Management Plan (fiscal 2015–fiscal 2017), we have established a target to increase the percentage of female managerial employees to more than 25% of all managerial staff by April 2018 and to more than 30% by the early 2020s.

Note: Data up to April 2014 are for Dai-ichi Life only. April 2015 and April 2016 data are for the three domestic life insurance companies. April 2017 data is for the Company and the three domestic life insurance companies.

#### CO<sub>2</sub> Emissions

154,300 t-CO<sub>2</sub>

Down 1,800 t-CO<sub>2</sub> year on year



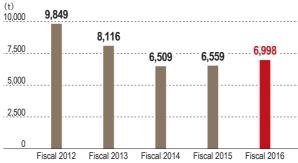
As an initiative for energy saving (reducing CO2 emissions and electricity use), we take measures such as ensuring the efficient operation of equipment such as lights and air conditioners and encouraging energy-saving efforts by individual officers and employees on a company-wide basis. We also actively replace devices and equipment with those offering superior energy efficiency, helping to reduce the environmental impact.

Note: Data for fiscal 2012 to fiscal 2014 are for Dai-ichi Life only. Fiscal 2015 and subsequent figures are totals for the Dai-ichi Life Group.

#### **Total Paper Usage**

6,998 t

Up 439 t year on year



We are taking steps, both company-wide and all the way down to the level of individual employees, to cut our total paper usage by using electronic documents and promoting paperless meetings and other efforts. The year-on-year increase in total paper usage for fiscal 2016 was due mainly to the increase in printed notices relating to the transition to a holding company structure. Note: Data for fiscal 2012 to fiscal 2014 are for Dai-ichi Life only. Fiscal 2015 and subsequent figures are totals for the Dai-ichi Life Group.

#### Inclusion in SRI Indices



MS-SRI ----

Dai-ichi Life Holdings is incorporated into the FTSE4Good Index Series (UK) and the Morningstar Socially Responsible Investment Index (Japan), which are socially responsible investment (SRI) indices in Japan and overseas (as of July 2017).

#### TAL (Australia) Wins Six Awards from the AFA and Beddoes Institute





TAL has won six awards from the AFA and Beddoes Institute, which recognize the best insurers as rated by financial advisers, policyholders and claimants. Winners are judged based on results of in-depth research conducted by the Beddoes Institute and customer ratings from more than 2,100 consumers.

#### Panin Dai-ichi Life (Indonesia) 2016 The Best Life Insurance Company

Panin Dai-ichi Life, selected out of life insurance companies with total assets of between 5-15 trillion Indonesia rupiah, received the 2016 The Best Life Insurance Company award from *Investor* for its outstanding financial profile.

#### Ocean Life (Thailand) Receives The Best of DSD for Three Consecutive Years

Ocean Life received The Best of DSD (Employee Skill Development Award) for outstanding business operations for the development of employee skills for three consecutive years from the Ministry of Labour.

#### Awarded Position on the Climate "A List" by CDP for the First Time as a Financial Institution in Japan



Dai-ichi Life Holdings was selected for climate "A List" in the CDP Global Climate Change Report 2016 by, an international NGO, Carbon Disclosure Project, which analyzes and evaluates environmental efforts and information disclosure of companies. The climate "A List" identifies companies assessed as global leaders that take particularly excellent action in responding to global climate change.

#### Dai-ichi Life Vietnam (Vietnam) **Receives Golden Dragon Award** for Nine Consecutive Years



Dai-ichi Life Vietnam has been named "best life insurance company" for nine consecutive years from the Vietnam Economic Times, which honors and commends the efforts of foreign-invested enterprises (FIEs) for their ethical and effective business conduct, making positive contributions to the economic development of Vietnam.

#### Star Union Dai-ichi Life (India) Receives the Best Brands Award (Insurance)



Star Union Dai-ichi Life received the Best Brands Award from *The Economic Times* as a corporate brand highly regarded by business executives.

#### Dai-ichi Life (Japan) Ranks No. 1 as a Company Empowering Women in Japan

Dai-ichi Life was praised as a company with a comfortable and satisfying working environment based on surveys conducted by Nikkei WOMAN (Nikkei BP) on companies empowering women.

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