



[Unofficial Translation]

February 23, 2018

Seiji Inagaki
Representative Director, President
Dai-ichi Life Holdings, Inc.
Code: 8750 (TSE First section)

Dai-ichi Life Holdings to Appoint Executive Officers

Dai-ichi Life Holdings, Inc. (President: Seiji Inagaki) hereby announces that it will appoint the following executive officers effective April 1, 2018.

[Unofficial Translation]

1. Changes of titles, retirement and newly appointment of Directors and Executive Officers

(1) Changes of Titles (as of April 1, 2018)

As of April 1, 2018	Current title	Name
Managing Executive Officer	Managing Executive Officer Chief of Actuarial and Accounting Unit	Hiroshi Shoji
Executive Officer Chief of International Life Insurance Business Unit	Executive Officer Chief General Manager, Asia Pacific	Norimitsu Kawahara
Executive Officer Chief General Manager, North America	Executive Officer Chief of Corporate Planning Unit	Toshiaki Sumino
Executive Officer Chief General Manager, Asia Pacific	Executive Officer Chief of International Life Insurance Business Unit	Tomohiko Asano

(2) Retiring Officer (as of March 31, 2018)

Current title	Name	Remarks
Managing Executive Officer	Satoru Sato	Satoru Sato will be appointed as a Representative Director, President of Dai-ichi Life Information Systems Co.,Ltd. and Treated like Managing Executive Officer of The Dai-ichi Life Insurance Co., Ltd. on April 1, 2018.
Executive Officer	Kyoichi Saito	Kyoichi Saito continues to be an Executive Officer of The Dai-ichi Life Insurance Co., Ltd.

(3) Appointment of New Executive Officers (as of April 1, 2018)

As of April 1, 2018	Name
Managing Executive Officer	Tetsuya Kikuta
Executive Officer	Tsuyoshi Kawamoto
Executive Officer	Hidehiko Sogano
Treated like Executive Officer	Jyunichiro Joyama ^(*1)
Treated like Executive Officer	Takahiro Shibagaki ^(*2)

(*1)...Jyunichiro Joyama will be appointed as a Director, Vice President of The Neo First Life Insurance Co., Ltd. on April 1, 2018.

(*2)...Takahiro Shibagaki will be appointed as a Representative Director, Vice President of The Dai-ichi Frontier Life Insurance Co., Ltd. on April 1, 2018.

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2. Directors and Executive Officers as of April 1, 2018

As of April 1, 2018	Name
Representative Director, Chairman of the Board	Koichiro Watanabe
Representative Director, President	Seiji Inagaki
Representative Director, Vice Chairman	Shigeo Tsuyuki
Representative Director, Vice President	Satoru Tsutsumi
Director, Senior Managing Executive Officer	Kazuma Ishii
Director, Managing Executive Officer	Masao Taketomi
Director	Hideo Teramoto
Director	Takashi Kawashima
Director	George Olcott
Director	Koichi Maeda
Director (Audit and Supervisory Committee Member (Full-Time))	Morinobu Nagahama
Director (Audit and Supervisory Committee Member (Full-Time))	Fusakazu Kondo
Director (Audit and Supervisory Committee Member)	Rieko Sato
Director (Audit and Supervisory Committee Member)	Ungyong Shu
Director (Audit and Supervisory Committee Member)	Koichi Masuda
Vice President	Kenji Sakurai
Managing Executive Officer	Hideo Hatanaka
Managing Executive Officer	Yuji Tokuoka
Managing Executive Officer	Tetsuya Kikuta
Managing Executive Officer	Munehiro Uryu
Managing Executive Officer	Hiroshi Shoji
Managing Executive Officer	Tatsusaburo Yamamoto
Executive Officer	Sumie Watanabe
Executive Officer	Norimitsu Kawahara
Executive Officer	Ichiro Okamoto
Executive Officer	Hisashi Takada
Executive Officer	Hiroyuki Kanou
Executive Officer	Toshiaki Sumino
Executive Officer	Yasumasa Iwai
Executive Officer	Tomohiko Asano
Executive Officer	Tsuyoshi Kawamoto
Executive Officer	Hidehiko Sogano

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3. Responsibilities of and delegation to Executive Officers as of April 1, 2018

Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Shigeo Tsuyuki (Representative Director, Vice Chairman)	Supervising	International Life Insurance Business Unit	
Satoru Tsutsumi (Representative Director, Vice President)	In charge of	The matters regarding Group Life Insurance Business of The Dai-ichi Life Insurance Co., Ltd.	
Kazuma Ishii (Director, Senior Managing Executive Officer)	In charge of	Internal Audit Unit	
Masao Taketomi (Director, Managing Executive Officer)	Supervising	Risk Management Unit, Human Resources Unit	Chief General Manager, DSR Management Promotion
	In charge of	General Affairs Unit (the matters regarding Secretarial Group)	
Kenji Sakurai (Vice President)	In charge of	The matters regarding Individual Life Insurance Business of The Dai-ichi Life Insurance Co., Ltd.	
Hideo Hatanaka (Managing Executive Officer)	In charge of	Public Relations Unit	
Yuji Tokuoka (Managing Executive Officer)	In charge of	The matters regarding The Neo First Life Insurance Co., Ltd.	
Tetsuya Kikuta (Managing Executive Officer)	In charge of	Asset Management Business Unit	
Munehiro Uryu (Managing Executive Officer)	In charge of	Marketing Strategy Unit(except for the matters regarding InsTech)	
Hiroshi Shoji (Managing Executive Officer)	In charge of	Actuarial and Accounting Unit	
Tatsusaburo Yamamoto (Managing Executive Officer)	In charge of	Corporate Planning Unit	
Sumie Watanabe (Executive Officer)	In charge of	Human Resources Unit (the matters regarding Group Diversity and Inclusion, joint oversight with Mr. Kanou)	
Norimitsu Kawahara (Executive Officer)	In charge of	International Life Insurance Business Unit (except for the matters regarding North America and Asia Pacific)	Chief of International Life Insurance Business Unit

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Name and Title	Responsibilities (“Supervising” or “In charge of”)		Delegation
Ichiro Okamoto (Executive Officer)	In charge of	Compliance Unit, General Affairs Unit (except for the matters regarding Secretarial Group)	
Hisashi Takada (Executive Officer)	In charge of	Risk Management Unit	
Hiroyuki Kanou (Executive Officer)	In charge of	Human Resources Unit	Chief of Human Resources Unit
Toshiaki Sumino (Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding North America)	Chief General Manager, North America
Yasumasa Iwai (Executive Officer)	In charge of	Marketing Strategy Unit(the matters regarding InsTech)	
Tomohiko Asano (Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding Asia Pacific)	Chief General Manager, Asia Pacific
Tsuyoshi Kawamoto (Executive Officer)	In charge of	IT Business Process Unit	
Hidehiko Sogano (Executive Officer)	In charge of	International Life Insurance Business Unit (the matters regarding specific assignments)	

Note: “Supervising” means that the Executive Officers provide advice or guidance for the other Executive Officers who are in charge of their departments from a total perspective, and support the President.

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4. Reasons for appointment

Name	Reasons
Tetsuya Kikuta	He has extensive knowledge and experience in the life insurance business mainly gained through asset management field. He also held directorship at Dai-ichi Life Insurance Company of Vietnam, Limited and TAL Dai-ichi Life Australia Pty Limited. Currently, he is in charge of asset management as Managing Executive Officer and Chief General Manager of Investment at The Dai-ichi Life Insurance Company, Limited. Overall, he has the capacity to carry out duties as an executive officer of Dai-ichi Life Holdings, Inc. with precision, fairness and efficiency.
Tsuyoshi Kawamoto	He has held key positions for the company to enter new fields such as alliance business and bancassurance business. He also played a key role in setting up of The Dai-ichi Frontier Life Insurance Co., Ltd., of which he currently is a Director, Managing Executive Officer in charge of IT systems and securities administration. Overall, he has the capacity to carry out duties as an executive officer of Dai-ichi Life Holdings, Inc. with precision, fairness and efficiency.
Hidehiko Sogano	After successfully held prominent positions at Bank of Japan such as Deputy Director-General, Financial Markets Department and International Department and as Sapporo Branch Manager, he joined the company in 2015. Currently he is engaged in international life insurance business and is also promoting global diversity. Overall, he has the capacity to carry out duties as an executive officer of Dai-ichi Life Holdings, Inc. with precision, fairness and efficiency.

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5. Biography of Newly Appointed Executive Officers

Name	Tetsuya Kikuta	
Date of Birth	October 14, 1964	
Education	March 1987	Graduated from Hitotsubashi University, Faculty of Commerce
Career History	April 1987	Joined The Dai-ichi Mutual Life Insurance Company
	June 2014	Executive Officer Chief General Manager, Investment General Manager, Equity Investment Dept. The Dai-ichi Life Insurance Co., Ltd.
	April 2016	Executive Officer Chief General Manager, Investment
	April 2017	Managing Executive Officer Chief General Manager, Investment

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Name	Tsuyoshi Kawamoto
Date of Birth	July 21, 1959
Education	March 1983 Graduated from Osaka University, Faculty of Law
Career History	April 1983 Joined The Dai-ichi Mutual Life Insurance Company April 2005 General Manager, Corporate Planning Dept. No.1. September 2006 General Manager, Opening Center for The Dai-ichi Frontier Life Insurance Co., Ltd. December 2006 Treated like General Manager, The Dai-ichi Frontier Life Insurance Co., Ltd. April 2015 Treated like Special General Manager

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Name	Hidehiko Sogano
Date of Birth	September 28, 1960
Education	March 1983 Graduated from Keio University, Faculty of Economic
Career History	July 2015 Joined The Dai-ichi Life Insurance Co., Ltd. July 2015 Advisor, International Business Management Dept. April 2016 Special General Manager, International Business Management Dept. October 2016 Special General Manager, International Life Insurance Business Unit Dai-ichi Life Holdings, Inc.

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